WASHINGTON BUSINESS WOMAN (WBW)

Fall 2016



President's Message

I am so excited to tell you what is currently happening with BPW throughout the State:

Rosalind Vazquez, Membership Chair, has implemented "Meetup" in a number of Locals and attendance and interest for them has increased. For those of you who don't know what it is, Meetup is the

world's largest network of local groups. Meetup makes it easy for anyone to organize a local group or find one of the thousands already meeting up face-to-face. Meetup's mission is to revitalize local community and help people self-organize. Rosalind will gladly help you get Meetup up and running for your local.

- State Conference is moving ahead in organizing and planning another great event with the outstanding help of the Wenatchee Local and Debbie Feist, State Conference Chair.
- On the horizon for this year is also the creation of two new Locals: Issaquah has already met once and another one on the eastside of the State is in the planning process. It will be an exciting year!
- We will have a new website up and running by Fall Board that is "mobile friendly" along with a Facebook page for BPW/WA. Both will have a NEW "Look and Feel."

I would like to say thank you to our Executive Board team, Judy Johnson-Keyt Vice President, Patty Slagle Recording Secretary, and Sylvia Ann Betts Treasurer. In addition we have Milly Lewendon as Parliamentarian and Sylvia Valine as Corresponding Secretary. All of these ladies have been hard at work setting this year up for success.

Last year we "Stepped It Up!" This year we are "Stepping Out!" of our comfort zone. BPW is a safe place to learn new things. The steps to learn new things are to learn it, practice it, and then teach it. This year many of us will have dual roles. Many of us will be learning new things and teaching what we know to someone else. With this plan we can secure the future of BPW leaders.

I challenge each BPW member to step out of your comfort zone and try one new thing. Step out as a teacher to someone who wants to learn! Evergreens will be key players in the 2016-2017 year. If each Evergreen could take one person and teach them something new, they will have empowered someone to become a better leader. Please bring your knowledge to Fall Board. We will be matching "teachers" with "students."

In advance, I would like to thank Loren Lee, Legislation Chair, for all of his hard work over the summer. I have been in contact with Loren and am amazed at what he has been working on for BPW/WA. We will have our eyes opened to what is happening around us politically. Bring your political questions to Fall Board and ask Loren before you vote in November.

This year plans to be a very good year for BPW all around!

Best **P**ersonal **W**ishes, Susan Lipston

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To The Following Members: Elected officers, the immediate past president, chairs of standing committees (or duly authorized representatives), local organization presidents (or duly authorized representatives), corresponding secretary and nominations chair. Only those listed above may vote at the Fall Board of Directors Meeting. All members may enter into discussions.

Saturday, October 15, 2016 – Issaquah, WA

University House, 22975 SE Black Nugget Road, Issaquah WA 98029 (free parking available)
REGISTRATION DEADLINE: OCTOBER 7, 2016 All who register are welcome at all meetings and meals.

Name			Main Local Organization You Belong To		
List ALL: State Office	State Chair Local Presiden	t 🔲	Email Address	;	
Address			City	П	Zip Code
Phone	First Timer? Founda	tion? PAC? Veteran?	Student? MAL	Non-Member?	Evergreen? (years)
8:15 am – 9:30 am	Registration				
9:00 am - 4:00 pm	Board Meeting				
4:00 pm – 5:00 pm	Networking				
*Pastry & Fruit Break	kfast + Lunch Buffet (soup, s	alad & sandwich) +	afternoon trea	t and all-day b	everage service
-	fee (everyone pays)	_	5.00		
	everage Package for the day		7.00		
	if postmarked after October				
		.,			
Amounts inci	ude tax & gratuity Total Am	ount Enclosed \$			
Please indica	te any food restrictions or re	quests:			
HOW ARE YOU PAYIN	NG FOR FALL BOARD? By C	heck or via PayP	al on the BPW	WA.org website	e 🔲 ?
If you are paying	by check, make checks paya	ble to "BPW/WA 20	16 Fall Board"	and mail it and	this form.
	via PayPal on BPWWA.org, y				
	ed copy to: suesuwi@gmail.		(See Below) or 2	con in this regis	
MAIL REGISTRAT	ION FORM (AND PAYMENT	IF PAYING BY CHEC	K) TO:		
Sue Suwiwat	-	(206-979-7809)	,		
14545 38 th A	ve NE	(200 000)			
	Park, WA 98155				
Do you require specia	ıl accommodations under th	e American Disabilit	ies Act? Yes	If yes, we will	contact you.
Cancellation or Refu	nd Policy: Refunds will be m	ade if a cancellation	request is rece	ived, in writing	, to the Registration
	er 7, 2016. A processing fee			-	_
will be made for no s				•	

Staying overnight? Contact these Issaquah hotels directly to make room reservations:
Holiday Inn Seattle-Issaquah, 1801 12th Ave. NW, Issaquah (425) 392-6421
Hilton Garden Inn Seattle-Issaquah, 1800 NW Gilman Blvd, Issaquah (425) 837-3600

YC Note from Lisa Fischer

As summer comes to a close and we welcome in the Fall season....our energy begins to shift from Summer play to Fall organization, schedules and planning.

This is the perfect time to be thinking about growing membership, programs and building your local YC program.

September and October are the perfect recruiting months for YC. Recruiting in the Fall allows individuals to get to a luncheon or evening event, learn who the organization is and possibly meet one of our Young Careerists. Having a YC Chair established in your local is critical to growing the YC program.

I will be kicking off an informational conference call on Tuesday, September 6th at 7pm. Please email me at lisajfischer@comcast.net for dial in information. Every first Tuesday of the month at 7pm there will be a YC call. This call is specifically for local YC Chairs and local Presidents who may not have a YC Chair.

We have three wonderful women representing the YC program for the 2016-17 year. They are:

Elizabeth Garcia – Wenatchee Lauren Huntington – Renton Julia Eagan – Greater Eastside

We are so proud of these amazing women and look forward to what each of you are doing in your community to highlight your talents and bring awareness of the Young Careerist program.

I had the chance to get caught up with Lauren Huntington, YC State Representative. She shared that this summer has been a whirlwind for her. She was in her best friend's wedding in California at the beginning of the summer. Lauren and her husband spent two weeks touring Italy. She has a new part time job with Bonneville (parent company for KIRO

radio and 710 ESPN) as a promotional assistant for offsite live broadcasts and events in addition to receiving recognition as an Exclusive Presenter with her Younique business. A whirlwind summer for sure.

Looking forward to working with each local and your YC team!



YCs and Lisa (L-R: Lauren Huntington, Lisa Fischer, Elizabeth Garcia, and Julia Eagan)

WBW 2016/17 Deadlines

Please submit all input for the Washington Business Woman (WBW) by the announced deadline:

Fall 2016 Issue August 30, 2016
Winter 2017 Issue December 15, 2016
Spring 2017 Issue April 3, 2017
By Barbara Luddon, WBW Editor



Legislative Report by Loren Lee

Washington's Legislative Sessions are over for the 2015-2016 year. Many important Bills have been carried over to the next session. This being an election year, it is exceeding important that House and Senate Representative's be reviewed based upon their support for Women's issues as well items that affect our efforts to strengthen equal opportunities for Women.

I have selected several bills that passed this last session.

- *The first one is Senate Bill 6376. The Act relating to recognizing human trafficking awareness day. There is much more to this bill than will be published. (It can be viewed in its entirety by going to Leg.wa.gov. On this page click to *find bill.* In the box type in the bill number and click on search. At the bottom left the bill page there will be "Bill as passed by legislature.") This bill was sponsored by Senators-Fraser, Roach, McCoy, Conway, Haasegawa, Padden, Carlyle, Liias, Nelson, O'Ban, Darnelle, Chase, and Jayapal.
- * Bill 6194 worked to amend Charter Schools in Washington thus allowing them to continue educating those with special needs as well as those in the general Domain.
- *House and Senate bill 1682. Improving the educational outcome of homeless students.
- * House bill 2458 Participate in the prescription drug program. This bill has a very far reaching effect for those who cannot afford some medications. People can donate their unused prescriptions to their pharmacist for no charge use to others who cannot afford them.
- *SHB 2425-This is one of my favorites. Changing wording from Massage Practitioner and Animal Massage Practitioner to Massage Therapist and Animal Massage Therapist. One has to look up who sponsored this bill to enjoy the humor in it.

There are many other bills that passed this last session. The important ones concerning Equality for Women, medical issues, work place discrimination are still on the bill pending board for the next session. We need to be prepared for looking to which bills we want to support and make our VOICES Heard.

DONATE to PAC in this important election year! Go to:

https://www.bpwwa.org/#!political-action-committee

Nominations Chair Message

As your 2016-2017 BPW/WA Nominations Chair, my goal is to work closely with our Executive Committee to provide a full slate of qualified candidates for election to office at the State level. I need your help. I am asking all of the Locals to identify those in their membership with leadership skills and the willingness to focus their time and energy on BPW/WA. Support, train, and encourage them to get qualified to rise to State level office. We seriously need to grow BPW/WA membership and work harder to make it a more vibrant, relevant organization. It is a proven fact that the more effort you put into this organization, the more you will get out of it personally, professionally and politically.

Please call or email me at any time if you have questions, or are or know of a candidate for consideration. I know that we can collaboratively put together an exceptional leadership team for 2017-2018. Thank you.

Peggy Harris 425 255-7967 pdharris@comcast.net



Vickie Bergquist Ins Agcy Inc Vickie Bergquist LUTCF, Agent 22760 Marine View Drive S vickie@vickieinsurance.com Bus: 206-878-4050

State Farm, Bloomington, IL 1211999



Parliamentary Corner



Meeting Tip: Minutes Matter

Minutes are the official record of decisions made by an organization, and may be needed in court, or to change signatories on a bank account. Minutes should record what was done, rather than what was said. The heading and/or first paragraph should contain the name of the organization, the date, time, type (regular, special, annual), and place of the meeting. It should also include who presided and who served as secretary, and what minutes were approved.

A separate paragraph is needed for each main motion, including the maker's name, the exact wording of the motion as adopted or voted on, and its disposition (e.g., adopted, lost, referred to a committee, tabled). If more than a majority vote was required, the minutes should reflect this (e.g., "adopted by two-thirds" or "motion lost, not obtaining two-thirds"). Counts for counted and ballot votes are recorded, as are the names for and against when there is a roll call vote. The name of the member seconding a motion is not normally recorded.

Notices for business to come up at the next meeting, and the president's announced committee appointees are included in the minutes. Officer and committee reports are mentioned as given but not summarized; but a motion made on a report's recommendation is recorded. The time of adjournment is recorded, and the secretary signs the minutes.

See Robert's Rules of Order Newly Revised, 11th edition

Meeting Myth

Myth: Secondary motions (e.g., amend) are recorded in minutes.

Fact: Secondary motions are not generally recorded in minutes; only the main motion as finally adopted or lost (after possible amendment) is recorded. However, a motion

with a pending amendment might be postponed to the next meeting or referred to a committee, and in such cases the minutes need to record the adhering secondary motion(s) for clarity. -- See Robert's Rules of Order Newly Revised. 11th edition.

(Editor's note: The article above was submitted by Milly Lewendon, BPW/WA State Parliamentarian.)

Women Helping Women – BPW Style

Ever get in a jam? When things start to really pile up on one it is helpful to belong to an organization like BPW/WA! I have had personal experience with finding myself in a very uncomfortable spot in the past year or two. Health problems-- my husband's health problems piled up on top of mine. Combine that with decisions to sell our home, clear out 32 years in that residence and move to a retirement/assisted living facility.

We were fortunate to find a Realtor in our BPW/WA organization that stepped in to help in the person of Lisa Dreyer. At the time she wasn't even a member, but became one and more! Susan Lipston and Sylvia Valine contributed many helpful ideas and support. They all kept me from very real despair during this whole upheaval. It was due to other members help in being involved in some BPW/WA and PAC activities that helped keep my sanity!

The next hurdle was getting me moved OUT of the retirement/assisted living (didn't suit either my lifestyle or my husband's health), and again working with Lisa Dreyer to find a different solution. The solution was a new home, more control over our lives, assistance from Susan Lipston for a Reverse Mortgage and many other manners of assistance to get things headed in the right direction. We are still working on my husband's health situation, but at least we have more security and answers to major concerns moving forward.

The special bonds that can be made for not just organizational interests, but real problem-solving solutions that fit women of all ages and life styles in BPW/WA are real!

By Luanne Green, Evergreen



WASHINGTON STATE BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION (WSBPW)

The Washington State Business & Professional Women's Foundation was established in 1992 as a non-profit charitable corporation with a tax status under code 501(c) (3) of the Internal Revenue Service. It is separate from BPW/WA so that all contributions for educational purposes could be used as a tax deduction in accordance with IRS regulations.

The primary purpose of the Foundation is to receive and distribute funds for scholarships. However, the organization may also sponsor educational seminars, conduct research, support surveys and hold meetings and conferences for the advancement of women in business or the professions.

The Board of Directors is made up of individuals interested in the **Mission of the Foundation**:

The primary objective of the Washington State Business & Professional Women's Foundation is to provide scholarships for women's education and training.

They may be non-BPW members, as well as members of BPW/WA. Anyone interested in serving on the Board should contact a current Board member.

Contributions are currently received from BPW members, local BPW organizations, and friends of the Foundation, such as businesses, corporations and past members. Scholarship awards are determined each year by donations received. Memorials and contributions honoring a person may also be made by an individual, business or organization.

Each year scholarship applications are distributed to colleges, universities, and technical schools in Washington. Applications received are considered by the scholarship committee with recipients being selected in May each year.

Local BPW organizations may have the Foundation administer their funds for scholarships. These are "Designated Fund" scholarships and awards are determined by the donor.

by Georgia Riggleman BPW/WA Foundation Chair

THANK YOU TO CAROLYN VIEBROCK!!

Some members may be aware of the photo notecards the Washington State BPW Foundation are currently selling as a Foundation fundraiser (a set of 6 cards for \$15). When Eldean Montgomery, Evergreen and new Chairman of the Foundation, suggested the notecard project, she contacted the past state presidents (Evergreens) and requested their favorite photographs for possible use on the notecards. Margaret Way supplied the photos used in the first card sets and several others stepped up for phase two.

Evergreen Carolyn Viebrock (1998-99), a professional photographer who had hand crafted and sold greeting cards at many BPW events, contacted Eldean. She is now retired from her greeting card business and chose to donate her remaining inventory of Viebrock original cards to the state Foundation to use in the fundraiser. Carolyn's cards are being sold for \$3 each. The Foundation is so pleased and grateful for Carolyn's generous donation, and want to thank her publicly for this gift. It is one more example of the state Federation and state Foundation working together for the good of all. Notecards will be available for purchase at Fall Board.

DONATE to the Washington State Foundation, go to http://bpwwafoundation.org/donate/

Campus BPW Program Schedule

I want to welcome you all to another wonderful year with Campus BPW – the following is a summary of our speakers for the coming year. We have our luncheon meetings usually on the 3rd Friday of every month from September thru June. We meet at 11:50 a.m. at the University of Washington Club on the UW Main campus. Won't you join us?

2016 Campus BPW Luncheon Speakers At the University of Washington Club, University Campus

2016

- 9/16 Women Voters Topic: Election initiatives
- 10/21 Philippa Kassover, British citizen and former newsperson. Topic: BREXIT
- 11/18 Graham Pruss, Director and CoFounder, /s.org. Topic: vehicle homelessness
- 12/15 Ruth Herold, Director, Elizabeth Gregory Home and client. Topic: update on EGH

2017

- 1/20 Moira Macdonald, Seattle Times movie reviewer. Topic: movies
- 2/17 Debra Music, CMO, Theo's Chocolates. Topic: Chocolate
- 3/17 Tentative Jun Yo, Bellevue College English instructor. Topic: A Chinese immigrant perspective.
- 4/21 Cecile Disenhouse, watercolor painter and instructor: Topic: *plein aire* painting methods.
- 5/12 Lorraine McConaghy (title) Topic: Historical update
- 6/16 Speaker: To be announced

by Sue Suwiwattanakul, President Campus Business & Professional Women

GRANT WRITER SEARCH

Are any of you experienced "grant writers", or do you know someone who is? The Board of Directors of the Washington State BPW Foundation is seeking a "grant writer" to help the Foundation obtain additional funding for the scholarships that we award annually. If you are interested in this volunteer position, please contact Mike Healy (healy 32414@comcast.net) or Eldean Montgomery (eldeanmont@aol.com) for further information.





Lisa Dreyer has over 25 years experience representing buyers and sellers in Washington. Proven results with professional, personal service. Lisa Dreyer, GRI, ABR, SRES Managing Broker lisadreyer@remax.net 253-381-7683

Working with seniors to meet their housing needs requires an expert understanding of their lifestyle and financial needs, and the SRES® designation means that a Realtor® has that understanding," "Whether they are buying, selling relocating or refinancing, seniors can be confident that a Realtor® designated SRES® will be able to help them every step of the way."



One of Lisa's senior clients that needed to sell her house quickly wrote: "She took over and directed the whole process - I was still in rehab for my hip and couldn't drive until a month or two later. She personally took me to different appointments, helped solve some maintenance problems at our home, and then shepherded us through the signing and closing processes. We found she was a very skilled negotiator when it was necessary to make sure the closing was on time and as planned." – Luanne Green



Port Orchard Business and Professional Women is sponsoring a Special Program in honor of National Business Women's Month

Wednesday, October 12, 2016

At the Kitsap Golf & Country Club, 3885 NW Golf Club Hill Rd, Bremerton, WA 98312 Noon to 1:00pm Networking & Order/Eat Lunch, Program 1:00pm to 1:45pm Space is limited, RSVP by October 4 to email leslie.cole120@yahoo.com



Mary Lou Sanelli A Woman Writing

A Memoir in Essays

What writing about writing taught me about determination, persistence, and the ups and downs of choosing a writing life

Newest Talk and Presentation

Explore the realities true to anyone who has thought of making writing a part of their life

A Woman Writing by Mary Lou Sanelli 5.5" × 8.5", softcover ISBN 978-091288-729-6 Aequitas Books, New York

www.marylousanelli.com



From the Author: I work as a literary speaker, that is, I both speak and read from my work, weaving the presentation together. It's a specialism that didn't exist as I imagined it did, so I have made it my life's work to make it exist. I think the title of my new book: A Woman Writing: What writing about writing taught me about determination, persistence, and the ups and downs of choosing a writing life, not only speaks to my writing experience, but what it takes to design our own career. I have recently been invited to speak at Seattle's Town Hall Lecture Series.

Author Bio: Mary Lou Sanelli has earned a solid reputation in the literary and public-speaking community through a steady commitment to writing and through thirty years of successful public readings and presentations. She is the author of seven poetry collections, and two earlier collection of essays, *Falling Awake* (selected as "one of the most fabulous 2008 Northwest titles" by Seattle Times reviewer Lesley Thomas) and *Among Friends*: A Memoir (#1 in Non-Fiction, Barnes & Noble, 2009). Her newest release is *A Woman Writing*. She is booked at regional and national conferences and many other venues. She lives with her husband in Belltown, Seattle.

For more information about Port Orchard Business and Professional Women contact: Leslie Cole, President, email leslie.cole120@yahoo.com or visit www.bpwportorchard.org, facebook.com/portorchardbpw

Wenatchee's Women of the Year 2016 Awards



Wenatchee BPW is shaking things up for this year's Women of the Year 2016 Awards!

This year we are celebrating our 20th award anniversary of honoring women in our valley! We not only honor the unsung heroes working amongst us, but proceeds fund our Mature Woman Scholarship program for local women furthering their education. Instead of a luncheon we will be hosting a happy hour with hors d'oeuvres, desserts and a no-host bar. All the more time to mingle and enjoy the event!

Partnering with Wenatchee BPW members and local organizations we have secured numerous sponsorships to cover the cost of the event. As an added fundraiser we are featuring a silent auction and have received 10 donated items worth over \$2,000 collectively.

To celebrate, Wenatchee BPW will be presenting <u>new</u> awards to deserving women in our local community! We have over 15 nominees in three different categories:

- Woman of the Year—A woman who has distinguished themselves in their career and the community.
- Woman-Led Business of the Year—An innovative business, either owned or led by a woman, that is making an impact in the community or their associated industry.
- Trail-Blazer Business of the Year—A business that has shown exceptional commitment to equality in the workplace. A pro-active, forward thinking business that is empowering individuals to realize their full potential. This may include areas such as recruitment, recognition and development, flexible schedule, and other positive/inclusive workplaces cultures.

Wenatchee BPW invites you to celebrate with us as we say "Cheers to All the Years" at our annual scholarship fundraiser. Go to http://www.bpwwen.org

Wenatchee Valley 30 under 35 Program: Recognizing the Best & Brightest



The Wenatchee Valley and North Central Washington are blessed to have so many talented young professionals who are committed to making our communities more successful. The 30 under 35 program is intended to highlight the talents of young leaders who are already making a difference in business, education, nonprofits, and in community service. Congratulations to our Wenatchee BPW members that were recognized by the Wenatchee Valley Business World's 30 under 35 program.

- Kate Taylor, Wenatchee BPW Vice President Executive Service Manager, 501 Consultants, Inc.
- Elizabeth Garcia, Wenatchee BPW Young Careerist Personal Banker, Washington Trust Bank
- Jenny Napier, Woman of the Year Nominations Chair Executive Drive. GWATA



Elizabeth (left) & Kate



Elizabeth (left) & Carissa



Jenny (left) & Rufus







BPW/WA Calendar of Events - September 1, 2016 - January 31, 2017

2016

September LOCALS pay bond insurance for the new BPW year for your officers.

September 6 LOCAL YC Chair Conference Call with State YC Chair Lisa Fischer.

September 13 LOCAL Executive Committee Officer's Conference Call with State President and/or VP.

September 19 LOCALS: Contact City/County officials for Proclamations for National Business Women's Week

October 24-28, 2016.

October Breast Cancer Awareness and Domestic Awareness Month

LOCALS: This is the month that most Locals honor one or more Women of Achievement/Woman of the year in their communities, as their meeting program, to coincide with National Business Woman's Week. Send articles/ pictures of these events to the WBW, Webmaster, and your local newspaper.

Go to bpwwa.org, Members Only pages, for info on how to send a Press Release.

October 4 LOCAL YC Chair Conference Call with State YC Chair Lisa Fischer.

October 11 International Day of the Girl

LOCAL Executive Committee Officer's Conference Call with State President and/or VP.

October 15 FALL BOARD – "Stepping OUT! Politically" Hosted by Campus BPW.

October 24-28 National Business Women's Week 2016.

November 1 LOCAL YC Chair Conference Call with State YC Chair Lisa Fischer.

November 8 LOCAL Executive Committee Officer's Conference Call with State President and/or VP.

November 15 LOCAL DEADLINE: Send Designated Fund Intent (get form on bpwwa.org) to the State Foundation

Treasurer and Scholarship Chair if you plan on having Foundation administer your Local scholarship.

November 24 Thanksgiving – Gobble, Gobble

December Happy Holidays!

LOCAL Treasurers – Send \$25 to the BPW/WA Treasurer for State Conference Dues coming in May

so Local Presidents and their members can vote at conference.

December 6 LOCAL YC Chair Conference Call with State YC Chair Lisa Fischer.

the Northshore Golf and Country Club, Tacoma WA.

December 13 LOCAL Executive Committee Officer's Conference Call with State President and/or VP.

December 15 LOCAL and STATE DEADLINE: State Officers, Chairs, and Local Presidents - All articles, ads, and

reports to the WBW Magazine Editor Barbara Luddon at barbluddon@q.com.

2017

January 1 Happy New Year!

January LOCALS: Identify Young Careerist (YC) Candidates in your area.

LOCALS: Review and report MEMBERSHIP goals and results to State Membership Chair,

Rosalind Vazquez, rosalindvazquez@hotmail.com.

January 3 LOCAL YC Chair Conference Call with State YC Chair Lisa Fischer.

January 10 LOCAL Executive Committee Officer's Conference Call with State President and/or VP.

January 15 LOCAL and STATE DEADLINE: Proposed State Bylaws changes deadline to the State President

and Bylaws Chair, Kay Bradley Kampsen, kbk.bpw@hotmail.com.





WE WANT YOU AT THE LOCAL OR STATE LEVEL! EXPAND YOUR HORIZONS ... BE A PART OF A TEAM ... BECOME A LEADER

It's never too early to think ahead. Volunteer to be an officer or committee chair within BPW. Build self-esteem, knowledge, strength, and stretch your limits to achieve your potential. *

PRESIDENT

Leads the organization at all meetings using the parliamentary procedure skill set. Is an x-officio member of all committees. Guides the executive committee and organization towards growth, leadership, and stability personally, politically, and professionally.

VICE PRESIDENT

Assists the President in duties that maintain the health of the organization, and may also assist with coordinating events, committees, or speakers on a Local organization level. At a State level, the VP is in charge of the Local Presidents and State Committee Chairs.

RECORDING SECRETARY

Records the minutes of all official meetings creating a history for the organization.

TREASURER

Preserves the financial accountability of the organization along with the President. Pays bills and advances for events. Collects dues and helps with a budget for the year.

STANDING COMMITTEE CHAIRS:

Bylaws

Makes sure that Bylaws are current and adheres to all parliamentary requirements. Also receives recommendations for bylaw changes, then reviews and proposes the changes to the membership.

Finance

Oversees the financial status of the organization, creates a budget, and guides the Treasurer in expenditures and audit.

Foundation

Coordinates donations/funds with State Foundation or raises/administers funds for Local scholarships.

Individual Development (ID)

Constructs a program for members to expand their horizons in leadership, skills, and development.

Information Technology

Creates and/or administers, and updates a website and/or other social media.

Legislation

Attains knowledge about important issues that coincide with BPW's Legislative Platform, coordinating with the State Chair and reporting to the membership.

Programs

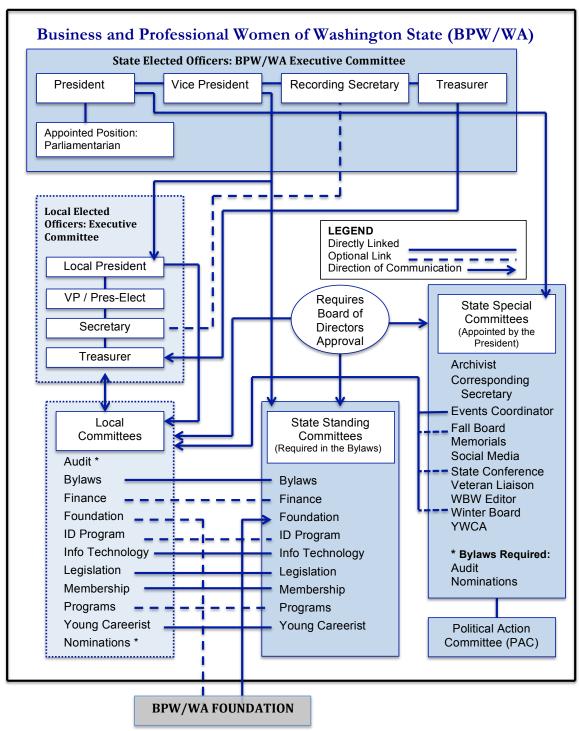
Obtains enlightening, dynamic, and informative programs/speakers for the membership.

Young Careerist (YC)

Advertises for young women to learn basic speaking and leadership skills and compete at a speak-off awarded at the Local or State level, enhancing them personally and professionally.

^{*} Job descriptions are detailed in the State and Local Model Bylaws. Go to bpwwa.org.

Organization Chart



Updated 7/1/2016





The 2016/2017 Individual Development Program

It's Not My Fault: The No-Excuse Plan for Overcoming Life's Obstacles

Are you ready to get the RESULTS you want in your personal life and your business life? Are you ready to conquer and be in charge of your physical body, intellectual body, emotional body, and your energetic body? GUESS WHAT? YOU CAN DO IT!

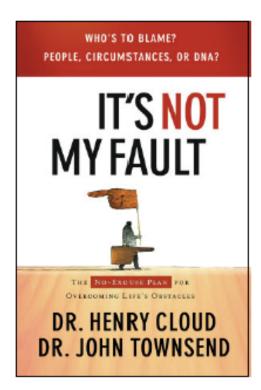
The 2016/17 ID classes will walk you through the tools you need to get there: Establishing your clear Vision, taking Ownership, and making it Happen. Do you know that according to statistics that only 8% of all people who set goals accomplish them. Did you know that the rate of success goes down by 66% as you age from your 20's to your 50's and even more as years go by.

The key to success and to being on the right side of the statistics is within your power. You can have what you want. You can make the money you want. You can lose the weight you want and have the relationship you want. REALLY YOU CAN!

Even if you've gotten a raw deal from other people, your DNA or life's circumstances, there is always something you can do to make things better. With the transformational insights in this book, Cloud and Townsend will help you get your focus off what you cannot control and break free from the blame game that sabotages success . . . so that you really can start living the life you choose.

You can obtain a copy of the book for only \$9.99 at Google Play, Books. You can also obtain a copy at Amazon.com for around \$15 and \$9.99 for the Kindle Edition.

For additional Information, email the ID Chair at idp@bpwwa.org.



Bylaws Committee Report

Members of the Bylaws Committee are Kay Bradley Kampsen, Chair, Milly Lewendon, Parliamentarian, Loren Lee, Legislative Chair, Judy Johnson-Keyt, Vice President, Bonnie O'Leary, Susan Lipston, President – *ex officio*

The Bylaws committee has the task of revising the current documents, i.e., Bylaws, Standing Rules, Policies and Procedures. A complete revision of these documents was approved by the membership at the 2016 Annual Conference. The rationale for this revision is that the current BPW/WA documents do not fully comply with ARTICLE XII PARLIAMENTARY AUTHORITY, *Robert's Rules of Order, Newly Revised (RONR)*. After reading through the documents and the motions of the last couple of years it seems that there are some discrepancies among the documents and RONR.

As a member of the Washington State Association of Parliamentarians (WSAP) I attended their annual meeting in April wherein the membership revised their bylaws, etc., and started mulling over the thought of a revision. Later in the spring I attended a workshop on this topic at the Point of Order Parliamentary Law Unit (POPLU). After more reflection, and conversations with other BPW/WA members who are also members WSAP, made the decision that a revision of the BPW/WA documents was better than piecemeal amendments to fix parts of the documents.

The Bylaws committee members recently attended a workshop presented by the Paul J. McClintock, PRP, CP-T, of the POPLU on the hierarchy of authority as it pertains to non-profit organizations. The presentation was enlightening and brought to light more questions about compliance.

Questions that have come up and will be answered this year:

- (a) What are the RCW? How do these affect BPW/WA?
- (b) Are we incorporated?
- (c) If incorporated, do the bylaws comply with the Articles of Incorporation?

These questions, and many more, will be answered as the bylaws committee examines our documents for needed revisions.

If any local would like information about this process or changes being made we hope to be close enough to completion to attend meetings after the first of the year. If any questions do not hesitate to contact me (kbk.bpw@hotmail.com).

by Kay Bradley Kampsen, Bylaws Chair



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