President’s Message

Welcome to the last WBW issue of the 2016/2017 year of Business and Professional Women. First I would love to give a great big thank you for letting me be this organization’s State President for two years. I have been blessed to get to know so many of you. Many of you have stood by me through thick and thin, which I give a heart filled thank you.

In the last two years there have been many changes. The Young Careerist Program has been greatly enhanced and expanded. Our speakers have been outstanding and entertaining drawing more members to state events. We are more legislatively aware in these political times. We are using the service Meetup to attract new members and it is working for many Locals. We will have a web facelift with enhanced functionality up and running, looking great, by State Conference. State meetings have been streamlined and are more efficient and less redundant. We have continued the process of updating our important governing documents to guide us in the future. And ... we have chartered a new Local: Issaquah Sno Valley. It seems that people want to have their Local organization in the community in which they live. My hope is to have two more locals chartered at state conference.

The one thing I have learned while visiting not just BPW’s Locals but other women’s organization is that these other organizations are not our competition. With the changes that have been made these last two years we are ready to move forward and answer the question what’s in it for me and future members. We have so much to offer now and a rich history to back it up. I can see this organization steadily growing in years to come.

Best Personal Wishes Always,

Susan
Friday – May 19, Call to Order 9:00 AM
Speakers and Presenters

Judy Weaver is a retired elementary school principal. Currently, she teaches memoir writing classes at Wenatchee Valley College in Wenatchee, WA. As an educator, Judy has had the opportunity to serve children and adults in five states and nine school districts across our country. Her current passion is encouraging adults of any age to write their life stories.

Lynn Brown is currently shattering the current mold of the Financial Industry through her launch of Full Spectrum Finance. That is of a higher consciousness which combines the mental, physical, and energetic aspects of Finance. She is a Motivational Speaker, Host of the international radio show “Get Intolt. Winning at the Game of Life” and owner and creator of Intolt Apparel.

April Welch is the mastermind behind Flirting With Social, a boutique social media training firm. An incoming trend of millennials abandoning the noise of social media and returning to a “renaissance” time of letting the voice of a community share a person's reputation is gaining momentum. Trust Networking will be critical moving forward to empower our next generation of women.

Carla Conrad is BPW/WA’s IT Chair and also owns her own business. At The Brand Wrangler, Carla helps businesses and organizations put their best message in front of their desired customers with a well-designed online strategy. She takes their messages, visualizes it, then puts it work for them on their website and social media outlets.

FRIDAY NIGHT …

Join us for good food, fun, and company with a Hawaiian theme. Wear your Hawaiian or Summer clothes.

BPW/WA
State Conference
Speakers & Events
May 19-21, 2017

Saturday – May 20, Call to Order 8:30 AM
Keynote Speakers:

Lynn Edwards and Jen Briggs

Being a professional business woman can be a challenge. Surrounding yourself with smart, experienced, and savvy business women can be a major key to your success. Learn how to build a support community of like-minded, executive women that can offer guidance, lessons learned and a place to be vulnerable and seek support. It takes a village … start building yours!

SATURDAY NIGHT …
A GALA EVENING

Be a Princess at an evening to remember filled with glitter, bling, tiaras, and diamonds. It’s your opportunity to Shine Like a Diamond. There will be no host bar, an excellent dinner, YC winner announcement, presentation of awards, and an installation and installation of BPW/WA Executive Officers.
State Conference Chair Message

Spring is here, and the 2017 Annual BPW WA Conference is around the corner!

Wenatchee BPW Host Chapter welcomes you all to our May 18-21 Conference, right in downtown Wenatchee. We are close to our Riverfront Walking Trail, and quaint award winning downtown. We hope to see many first timers, and members that may not have attended a conference recently.

We have entertainment planned for both Friday and Saturday evening, so fun for all.

By now, you have received The Call to Conference, if not, the invitation is also included in this WBW issue. Just a reminder, make your hotel reservation early. We have a limited number of blocked rooms for that weekend. The hotel does have an indoor pool, so bring your swimsuits, and enjoy.

New this year, the Marketplace is open to the public. We expect a nice variety of vendors, so plan to shop and meet all the vendors.

One last note, when submitting your registration, please make your check payable to BPW WA 2017 Conference.

Thank you, in advance, for attending our conference, and visiting our beautiful Wenatchee Valley.

Warm Regards,
Debbie Feist, Conference Chair and Wenatchee BPW Members

[Be sure to note the revised phone number for hotel reservations on page 2 of the registration form.]
Call to Conference and Registration for State Conference 2017

To The Following Members: Elected officers, the immediate past president, chairs of standing committees (or duly authorized representatives), local organization presidents (or duly authorized representatives), corresponding secretary and nominations chair. Only those listed above may vote at the Pre and Post Board of Directors Meeting, Friday and Sunday. All members may enter into discussions for all of state conference. All members may vote only on Saturday.

Friday - Sunday, May 19-21, 2017
Coast Wenatchee Center Hotel, 201 N. Wenatchee Ave., Wenatchee, WA 98801 (free parking available)

REGISTRATION DEADLINE MAY 5TH, 2017 All who register are welcome at all meetings and meals.

Name
Main Local Organization You Belong To

List ALL: State Office  State Chair  Local President

Email Address

Address
City
Zip Code


AGENDA IN BRIEF First Timers Meeting Friday and Saturday at 8:00 am in the Fuji Room 4.
Friday, May 19  Exec Committee Mtg, Pre-Conference Board of Directors Mtg. Call to Order at 9 am, Evening Entertainment with a Hawaiian Theme (wear your Hawaiian/Summer clothes).
Sunday, May 21  Exec Committee Mtg, Post-Conference Board of Directors beginning the new BPW 2017/18 year. State Conference adjourns around 11:30 am.

HOW ARE YOU PAYING FOR STATE CONFERENCE?  By Check or via PayPal on the BPWWA.org website?

• If you are paying by check, make checks payable to “BPWWA 2017 State Conference” and mail it with this 2-page registration form.
• If you are paying via PayPal on BPWWA.org, you MUST still mail (see below) or scan this 2-page registration form.

Email your scanned copy to: vic-cbeck@hotmail.com

MAIL REGISTRATION FORM – both pages (AND PAYMENT IF PAYING BY CHECK) TO:
Victoria Seabeck  Cell: 509-421-1844
1340 Westwood Ave.
Wenatchee, WA 98801

Do you require special accommodations under the American Disabilities Act? Yes □ If yes, we will contact you.

Cancellation or Refund Policy: Refunds will be made if a cancellation request is received, in writing/email, to the Registration Chair, prior to May 5th, 2017. A processing fee of $20 will be charged for refunds requested after that date. No refunds will be made for no shows.
Call to Conference and Registration for State Conference 2017

Name again please: ____________________________

STAYING OVERNIGHT? Contact hotel directly to make room reservations:
Coast Wenatchee Center Hotel, 201 N. Wenatchee Ave, Wenatchee, WA 98801 Phone: 509-662-1234
BPW Room Rates: $109.00 plus tax sgl/dbl, $10/night extra for additional adult(s) after two. Tax is 12% plus
$1 City fee per day. When calling the hotel for reservations, make sure to reference BPW. Parking is FREE!

Hotel reservations MUST be made before April 18th to receive the BPW rate.

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<tr>
<th>CONFERENCE REGISTRATION – Everyone Pays</th>
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FRIDAY – May 19
- Breakfast: On Your Own at Rivertop Restaurant 9th Floor 6:30–10 am or Free Continental Breakfast in Hospitality Room 7–8:30 am
- Lunch: Build Your Own Deli Buffet (sandwiches, vegies & salads) $30
- Evening: Hawaii in Wenatchee (wear Hawaiian/Summer clothes) Dinner Menu: Coconut Panko Breaded Chicken Breast with pineapple sauce, Asian vegetables, and jasmine rice. $40

SATURDAY – May 20 Stepping OUT! – Your Business Best
- Breakfast: On Your Own at Rivertop Restaurant 9th Floor 6:30–10 am or Free Continental Breakfast in Hospitality Room 7–8:30 am
- Lunch Menu: Apple Valley Chicken Salad with Romaine Lettuce, apples, pears, cranberries, pecans, gorgonzola, cider vinaigrette, and rolls. (YC Speeches During Lunch) $30
- Evening: Shine Like a Diamond (wear Semi-Formal, Dressy, Bling) Dinner Menu: Tender Pork sautéed with apples and onions topped with apple brandy, ricotta potatoes & fresh green beans. Followed by the Installation and fun! $40

SUNDAY – May 21
- Breakfast – On Your Own. Rivertop Restaurant, 9th Floor, Opens at 6:30 am.
- Lunches Include: ice tea and coffee.
- Dinners Include: Rolls, a house salad, and teas and coffee.

TOTAL $ __________

Indicate food restrictions/requests: __________________________

MAIL THIS 2-PAGE REGISTRATION FORM (AND PAYMENT IF PAYING BY CHECK) TO:
1340 Westwood Ave
Wenatchee, WA 98801.
Annual State Conference
May 19-21, 2017
The Market Place Expo Registration
Wenatchee Convention Center
121 N Wenatchee Ave, Wenatchee, WA 98801
Market Place Chairs: Sherrie Funston/Wendy Dalpez

Rates: Standard table approximately 8 feet with cloth included in fee, for two days.
Member $50.00 – Non-Member $100.00 May 19th & 20th

Market Place will be open 9:00am-5:00pm Friday and Saturday, to the public.

Space is limited. Please send in registration early. Deadline is April 20, 2017.

Total number of Tables Reserved: ______ x price each = $ ________
Table set-up needs to be complete 30 minutes before Market Place Opening time of 9:00am Friday and Saturday.

Name: ________________________________
Business: ________________________________
Kind of Products/Services Offered: ________________________________
Address: ________________________________
City: __________ State: ______ Zip: ______
Day Phone: __________________________ Evening: __________________________
Email: __________________________ Website: __________________________
BPW/Local: __________________________

Total Payment Enclosed: $ ________
Please make Checks Payable to: BPW/WA Annual Conference and reference on check that it’s for Market Place Expo.

Mail this form with your check to:
Sherrie Funston, 1815 Number 2 Canyon Road, #5, Wenatchee, WA 98801
P: 509-884-7401

Special requests will be reviewed and given consideration. If you need additional power or lighting, we recommend you bring your own equipment and extra power bars.
Special Requests or Instructions:
________________________________________________________________________
________________________________________________________________________

BPW/WA cannot guarantee Market Place tables will be available without a completed registration form and fee.
Nominations for State Officers

The Washington State Business and Professional Women’s slate of State officers for our State Conference in Wenatchee May 19-21, 2017 is as follows:

**President:** Judy Johnson-Keyt
**Vice President:** Vacant, nominations from the floor
**Recording Secretary:** Bonnie O’Leary
**Treasurer:** Rosalind Vazquez
**Nominations Chair:** Susan Lipston

As Nominations Chair, I want to thank those who have “stepped out” to run for State office. I encourage any others of you who are qualified to consider the position of Vice President.

Thank you for the honor of serving you.

Peggy Harris
BPW/WA Nominations Chair

Judy has been a BPW member for 9 years and served as the Local President of South Puget Sound. She has also been very involved on the Bylaws committee over the years. She has redeveloped a membership listing and membership numbering system and assisted membership in tracking renewals. She served as the State Treasurer for 3 years and recently the State Finance chair where she was instrumental in revising the Finance rules for the Organization. She currently serves as the State Vice President.

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Bonnie O’Leary
For Office of Recording Secretary

1. Biography:

I have been a member of BPW since March, 2006. During the years I have been active in both my Local and the State activities (see Summary of Qualifications). I am married, a mother of two and a grandmother of eight. I have been an RN for over forty years working in hospitals, home health, as a school nurse and a nurse educator. I am an active member in my local church.

2. Summary of Qualifications for nomination for Recording Secretary:

I am the current President of South Puget Sound BPW Local and have attended all Local Board meetings and all General meetings, except one for this term. I am a member in good standing.

For our Local, I have served as Recording Secretary for two terms of office. As Recording Secretary, I understood and followed Robert’s Rules of Order in minute writing. I have worked on the SPS Local’s ByLaws Committee and on the Audit Committee. I have also served as the SPS Local Legislative Chair.

For BPW/WA State, I have served as Legislative Chair for 2 terms of office.

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Judy Johnson-Keyt
For Office of President

Judy is a wife, Mother of 4 and a grandmother of 8. She is a two time breast cancer survivor. She is a graduate of Seattle University where she acquired her Bachelor of Science in Nursing and a Master’s degree in Business. She is an animal advocate and an advocate for the elderly.

Judy fell into a leadership role unexpectedly in 1996. She began the first Hospital within a Hospital for Group Health Cooperative in Pierce County at the age of 26. She was in Hospital Administration for ten years followed by a role as a Chief Nursing and Operations Officer for a Continuous Retirement Community in Pierce County. In 2006 she was sought out to build a Home Health Agency in Pierce and King County. In 2014 she was asked to build a Home Health agency for Catholic Health Initiatives in Pierce County, and currently runs the operations for Pierce and Kitsap County.
Hello BPW Members,

I would like to be considered for the State Treasurer position as I believe I have the expertise and passion to fulfil the job. I have been an entrepreneur since my first job selling holiday cards door-to-door to make money to buy Christmas gifts for my family. Because of my entrepreneur spirit, I’ve always looked at my job as how can I make this more efficient and easier for everyone involved.

An example of this is when I had an import jewelry making business. I had sourced some of the pieces need to make my finished product from a factory in Bangkok. Because it was important to keep costs as low as possible I needed to find out when silver prices on the wholesale market were lowest. My manufacture said they had never been asked that question before. So just like when you put an order in for some stock, I told them, put my order in when the silver price hits this number. They liked this because they knew when the silver price dipped, they had an order. I used QuickBooks for Manufacturing which means I had to enter every little piece I purchased into a list and build out each piece so I could have accurate pricing on my pieces. I set up wholesale accounts and managed the account receivables.

I have worked in a couple offices where I have set up their QuickBooks online. First having their CPA define the General Ledger (GL) accounts needed for the specific company, as each business will have their own specific needs. Then importing the bank information to download. Being able to automate the monthly statement became the accepted practice.

I have done account receivable and payroll accounting for a landscape business using Peachtree software. The principles are the same, even if the software is a little bit different. Currently I am a self-employed Real Estate broker, and my company provides software to track all my business expenses, mileage and income. The best part is I can manage this all with my smartphone.

I would like to bring some automation to this position so it won’t be such a big job. I’d like to see a more efficient process used to communicate to the members, and be more financially transparent. Thank you for your consideration when selecting a Treasurer.

Susan Lipston
For Office of Nominations Chair

My bio and qualifications for BPW/WA Nomination Chair are as follows:

- Currently serve as the 2016/2017 President for BPW/WA.
- Served as Vice President for BPW/WA in 2014/2015.
- Served two terms as State Recording Secretary.
- Served one year as State Membership Chair, one year as State Program Chair, two years as State Young Careerist Chair, and Fall Board Chair.
- At the local level served two years as South Puget Sound President and two years as the President of the Renton Local.

Over the past two years of being the BPW/WA President I came to the conclusion that in order to have qualified Candidates at the state level we need to work with the locals.

I had the pleasure in the late 80’s of participating in the Young Careerist Program as a member of the local that met in Tukwila. Those years gave me the strength to work in a male dominated field. Since my return to the Business and Professional Women organization I have had the pleasure of working with members professionally but also personally. This organization has something for everyone!

Thank you for your consideration.
Bylaws Committee Report

It has been a busy, and productive, year for the bylaws committee. Monthly meetings and considerable time spent researching each bylaw for compliance with federal laws, the Revised Code of Washington (24.03), and our parliamentary authority, Robert’s Rules of Order Newly Revised (11th ed.), for non-profit organizations was an education in itself. The 2017 Revised Bylaws will be presented at the 2017 Annual Conference in Wenatchee. They were distributed with the Call to Conference in mid-March.

While going through the current bylaws we found that there is one bylaw that has been neglected for several years. At the Winter Board meeting it was announced that ARTICLE XIV Board of Directors, Section 1 (below) will be adhered to closely.

ARTICLE XIV BOARD OF DIRECTORS

Section 1. The Board of Directors shall consist of standing committees (or duly authorized representative) and local organization presidents (or duly authorized representative).

Section 2. All members of the board of directors must:

A. Be in good standing and;

What is a Duly Authorized Representative? What is a member in good standing?

Member in good standing – state dues are paid, that is, in the hands of the state treasurer prior to the meeting date.

Duly authorized representative – Person replacing a committee chair or local organization president when she/he is not available to attend a board meeting, elected by the committee or local organization. Rationale: The officers are elected, therefore, the local’s authorized representative would be elected. The committee elects a replacement for a president appointed chair.

On the registration form on the line designated for “List ALL” write in “Authorized Representative for ______”, the name and title of the person the attendee is replacing.

Reminder to Board members and authorized representatives: Voting cards for the Board meetings have a signature line and must be signed. If the voter leaves the meeting room the voting card cannot be handed off to another member.

The Bylaws committee members will be visiting local meetings in April and May to present some of the more key points of the revisions. We welcome your input at these meetings to make the revisions the best they can be for all members.

As you look through the Revised Bylaws you will notice that there are two appendices. Appendix A is a copy of the Certificate of Incorporation and Appendix B is a list of definitions used frequently by BPW members.

Revised Bylaws Article I Name: The word Clubs has been deleted as BPW changed this designation to local organization years ago and this brings our name up-to-date. The Bylaws and the Standing Rules are no longer kept together as one document. As the two documents have different functions and different vote requirements it was concluded that they should be separate.

Thank you to Judy Johnson Keyt, Milly Lewendon, Loren Lee and Bonnie O’Leary for their dedication of time and effort to BPW/WA and to updating our governing documents.

If you need a copy of the revised bylaws please contact me.

Kay Bradley Kampsen, Chairperson
Bylaws committee

Donations for YWCA Requested

We have had a state conference tradition of members bringing items (as suggested by our YWCA liaison) to share with the hosting area’s YWCA – in the past this has included gift cards, women’s toiletries, etc. The YWCA North Central Washington is located in Wenatchee and sponsors Emogene’s Emergency Women’s Shelter. Emogene’s is the YWCA’s emergency homeless shelter for women. This provides a safe, secure place to live while women work towards self-sufficiency through the support, education, and empowerment of women. The shelter’s donation needs wishlist includes the following: (1) Feminine Hygiene Products; (2) Blankets (Twin & Full); (3) Pillows; (4) Towels; (5) Washcloths; (6) Twin Bed Sheets; (7) Shampoo & Conditioner (full size containers); (8) Body Wash; (9) Diapers; and (10) Baby Food & Formula. BPW/WA President Susan Lipston had expressed interest in having a baby shower for a mother who really is in need. This was not considered feasible. The Center stated that what is needed most is baby Diapers and Baby Food.

Please bring your donations with you to Conference. Cash/gift card donations that can be
used to purchase the needed items are always welcomed, too. Thank you!

Irene Roberts
YWCA Liaison

Lisa Fischer, YC Chair, Reporting

It’s been a great year for the Young Careerist Program! The second annual YC Workshop held in February was buzzing with excitement, inspiration and education. We were privileged to have 6 amazing speakers. Jeff Brown from Toastmasters, Kerstin O'Shields - a body language strategist with O'Shields Studio, and Sonja Price – a human resources professional with Dynamo Careers. Our very own BPW members…. Loren Lee who spoke on the Legislative Platform, Lauren Huntington spoke about her year as the State Young Careerist and Lisa Fischer walked the group through dining etiquette during our luncheon. Susan Lipston closed out the afternoon with an encouraging word to all prospective YC candidates.

Congratulations to the following YC Representatives who will be participating in the Young Careerist State competition in May:

Dipti Sharma – Greater Eastside
Tiffany Tran – South West Seattle
Lindsey Patterson – Renton
Margaret Kidwell – Republic

Congratulations to the following YC Chairs…. Julia Eagan, Fralisa McFall, Lauren Huntington and Artie McRae.

Look forward to seeing everyone at State Conference!

“No one can make you feel inferior without your consent.” – Eleanor Roosevelt

BPW/wa PAC Meeting at State Conference

Calling all BPW/wa PAC members to meet for the purpose of updating our financial arrangements, our goals, and revisiting the Bylaws of our organization.

We need to talk about how we can connect with our fellow BPW/WA members and Local Organizations to formulate a plan of action.

Our PAC has the capability of supporting candidates from the local government levels to the national congressional candidates. We have the framework of contribution levels, the requirements of both potential candidates and of sponsoring local organizations. What we lack is the sponsorship from local organizations of actual individuals seeking election. The requirements are support for our BPW/WA Legislative Platform, our values and ideals.

It is more important than ever to seek out qualified individuals who have a real desire to serve and to contribute their talents in local, state, and national offices.

Luanne Green, President BPW/wa PAC
While the Foundation is an independent and separate organization, there is a close mutual relationship with BPW/WA. Each year WSBPW Foundation and BPW/WA sign a Letter of Understanding. This agreement was signed by Mike Healy and Susan Lipston at our Winter Board Conference.

Annual Meeting
The following officers were elected at the March meeting of the Foundation:

Chairman - Georgia Riggleman
Assistant Chairman - Debbie Feist
Secretary - Sue Suwiwattanakul
Treasurer - Barbara Luddon

These Officers and Board of Directors will continue to oversee programs/projects that provide financial support to women through scholarships for careers in business and the professions.

Scholarships
Scholarship applications for the 2017-2018 school year have been provided to accredited schools around the State and must be received no later than May 10, 2017.

Apply at: bpwwafoundation.org

Fundraising
Funds are raised through annual events hosted by local organizations, Foundation fundraisers at conferences, and donations from locals and individuals.

Your support of our fundraisers is needed to continue scholarships provided by the Foundation.
Notecard Sales
Jamba Juice Cards
“Women You Should Know” Art Print Raffle
Amazon – Smile Shopping Rebates

The “Bag Frenzy” will once again be held at State Conference in Wenatchee and we will also be drawing the winner of the “Art Print” raffle.

Donations
Funds are also given to the Foundation through Honorariums and Memorials - please pass on the Donation form to family and friends.

The Foundation appreciates your continued interest and looks forward to your involvement and financial support!

Your donations directly support our efforts to provide scholarships.
Please visit our website for a donation form - bpwwafoundation.org

Georgia Riggleman
Foundation Chair
Local BPW Groups Are Active in Their Communities

Renton LO Scholarship Fund Started

Renton BPW is excited to announce that we are in the process of developing a scholarship fund to honor our very own Irene Roberts, who chartered our Local and has been an instrumental member of BPW and the community for many years. Our first fundraising effort is a gently-used professional clothing auction at each of our meetings, the second Friday of every month at 11:00 am at Vino’s at the Landing in Renton. All monies raised will benefit a female student at Renton Technical College. We believe that encouragement and support are critical when developing skills in school to bring to the marketplace. By planting that seed at a young age, it is our hope that this spirit will be carried into a career and paid forward throughout time. Please feel free to donate professional attire to this effort and come join us for lunch!

Lori Snyder
Renton BPW Membership Chair

Campus BPW Happenings

As BPW/WA State Fall Board 2016 hosts, Campus BPW provided a successful and comfortable day at a reasonable cost for our October 2016 meeting. Our Fall speakers for our luncheon programs, were diverse and always educational and thought provoking. We welcomed Julie Anne Kempf who spoke about election initiatives; Philippa Kassover, former newsperson who addressed BREXIT; Graham Pruss on Vehicle Homelessness; and Ruth Herold who gave us an update on the Elizabeth Gregory Home. At this December luncheon, we awarded the EGH with our annual monetary donation to them along with a few in-kind donations from members.

For 2017, we had a wonderful turnout for Moira Macdonald, Seattle Times movie critic who gave us a glimpse into “her story”. February 17th we were delighted with Debra Music, CMO and co-founder for Theo’s Chocolates; March 17th, Jun Xu, Bellevue College English instructor, gave us a Chinese immigrant’s perspective. April 21st, will bring Cecile Disenhouse, watercolor painter and instructor, speaking on the plein aire painting methods. May 12th, Lisa Oberg, UW Library- Special Collections, will present Roles of Women During World War I. June 16th, our speaker is Summer Stinson, attorney and expert on public school funding, who will tell us what is happening with public school funding here in Washington State.

Trying to shake things up a bit, Campus BPW has joined Meet Up and posted our luncheons since January 2017. We have had a wonderful response so far and look forward to meeting new friends and potential members. We’ve also gotten many interested parties from the State BPW membership site.

Sue Suwiwattanakul
Campus BPW President

Republic LO Supports Local Students

In Republic, April is an especially busy time with numerous local scholarship deadlines looming. The Republic BPW chapter provides an annual scholarship to a high school senior girl who either lives in or attends a Ferry County school. Earlier this year, our members worked very hard behind the scenes to raise the funds necessary to support our $500 award. Specifically, our chapter hosts a community bingo night that generates substantial income, as well as providing a very fun evening of fellowship and comradery for community members.

Instead of cash prizes, BPW members launch a coordinated and widespread initiative to solicit and secure donations of products, services, and cash from local and regional businesses. The campaign provides an excellent opportunity to introduce businesses to our mission and vision, catalyze new member recruitment, and provide extensive business exposure through our event marketing efforts. Ten prize baskets, valued between $100-$200 each, along with 4 blackout prize baskets, roughly valued at $200-$300 each, make
winning especially sweet for whomever hollers, “BINGO!”

In addition to providing a cash scholarship, our BPW members volunteer throughout the school year to provide one-on-one assistance with applying to colleges and scholarships, completing the Free Application for Federal Student Aid and crafting resumes. Members work collaboratively with the English teachers at Curlew and Republic schools to conduct mock interviews and provide guidance about how to dress for success.

BPW engagement with students culminates with a spring tea for senior girls featuring a motivational speaker, salad buffet, keepsake mementos, and rides on the 100 year old wooden carousel in celebration of their successful completion of high school. This year, 8th grade girls will be included to launch a new chapter initiative to begin mentoring young women earlier and throughout their high school career. Additionally, BPW will spearhead the development of a combined local application for more than 20 scholarships.

Bingo and supporting students appeals to all ages!

Port Orchard BPW met on March 16 for a final gathering at DeLona Kent’s home. The Port Orchard group will be disbanded effective the end of May. First row: MaryEllen Babbitt, Barbara Luddon, DeLona Kent, Leslie Cole. 2nd row: Mary Boehmer, Wilma Eads, Claudia Heckart. 3rd row: Kathy McInnes & Cindy Kleinfelter.

An Inspiration

Bobbie Healy read the following poem at Winter Board as an Inspiration, and it was suggested that it be printed in the Spring WBW.

**Passion for Life**

The path in your life,  
may never be straight.  
Contain bumps and curves,  
where many are great.

Your personal experiences,  
have shaped who you are.  
Embrace your mistakes,  
and each unique scar.

There’s always new things,  
in life we may learn.  
With every page,  
and chapter we turn.

There’s just one simple,  
but very important rule.  
Your passion for life,  
should be used as your fuel.

by anitapoeams.com
BPW Early History

At Fall Board and Winter Board, Margaret Way shared the early history of BPW with those in attendance; she is sharing the history in thirds at Fall Board, Winter Board and Annual State Conference in May. The portion she covered at Winter Board is shared below.

At Fall Board, I shared our BPW History leading up to the formation of the National Federation of Business and Professional Women and the first National Convention, which was held in St Louis, Missouri in July 1919... Those dedicated women from around the US saw this first Convention as just a beginning, a stepping off place... Now the work really began.

During this 2nd year, many of our BPW "Traditions" were selected. The emblem, the symbol of BPW was chosen. It consisted of a Torch, Wand, Ship of Commerce, scroll and Nike symbols within a golden circle. You see the emblem today on the BPW Membership pins some of us wear.

This is also when the National Federation of Business and Professional Women adopted Mary Stewart's "Collect".

The Collect was written by Mary Stewart in Longmont, Colorado, in 1904. She had it published as a Collect for Club Women, because at the time she believed that women working together with wide interests and important goals was a new phenomenon, and that a special meditation of their own would give them a sense of unity. The Collect was soon adopted among working women throughout the world.

Legislation that would benefit workingwomen was high on the newly formed organizations priority list right from the beginning. Three major issues shaped BPW’s first legislative agenda: (remember it is 1921)

The three issues were:

- Elimination of sex discrimination in employment.
- The principle of equal pay and
- The need for a comprehensive equal rights amendment to the US Constitution to cover women’s legal rights.

Nationwide, during the time between 1920 and 1921, States around the Nation were working to organize their own State Federations.

About 400 women from 10 clubs and representing 9 cities around the State gathered in Seattle, WA on Feb 26, 1921. These women were brought together to Mobilize, Organize and Vitalize the State of Washington. The National BPW Federation President, Lena Lake Forrest of Detroit Michigan had come to Seattle to celebrate the formation of the Washington State Federation. Lulu M Fairbanks of Seattle was elected the first State President.

Lulu Fairbanks (1888-1968) was born in Michigan in 1888. She came to Seattle, where she worked as a teacher. An early member of the Seattle Mountaineers, she wrote and photographed her hiking adventures between 1912-1917. About 1923 she moved to Alaska where she edited the Alaska Weekly newspaper.

In Sept, 1921 the Washington Federation of BPW Clubs and the Canadian Business and Professional Women participated in the dedication of the Peace Arch near Blaine WA.

The Peace Arch, as you know, was built on the exact US – Canada boundary. It is 67 ft. tall and commemorates the signing of the Treaty of Ghent in 1814. The inscription on the US side of the Peace Arch reads “Children of a common mother”, and the words on the Canadian side read “Brethren dwelling together in unity” Within the arch is an iron gate with the inscription above the gate which reads “May these gates never be closed”. The Arch commemorates 100 years of Peace between Canada and the US along an unfortified boundary line of 3000 miles.

At the dedication of the Peace Arch, the president of the newly organized Kumtuks Club (now known as the Victoria BC Business and Professional Women’s Club and Lulu Fairbanks, the BPW WA Federation State president assisted in the ceremony in Blaine and pledged continued friendship between Business and Professional women in the years to come.

The BPW WA Federation spent its first year organizing additional clubs around the State. By the time the second annual convention was held in Wenatchee in 1922, there were 22 member clubs and 1,273 members. Washington State BPW Federation was the second largest State Federation in the country just behind Michigan in total membership.

1922 also brought about the first international BPW gathering. The Seattle Club invited the Canadian Business and Professional Women to Seattle for the first joint international meeting in the US.
In 1923 at the BPW National Convention held in Portland, Oregon, the Washington State Federation sponsored a breakfast honoring Carrie Jacobs Bond, an internationally known composer. Who was Carrie Jacobs Bond you may ask and why was she invited to attend this BPW National Federation Convention breakfast? You may have heard of her best-known song, “I Love You Truly”.

Because Jacobs-Bond’s attempts to have her music published were repeatedly turned down by the male-dominated music industry of the day, in 1896 she resorted to establishing her own sheet music publishing company. As a result, she was one of very few women in the industry, and perhaps the only one, to own every word of every song she wrote.

During the breakfast, Carrie Jacobs Bond promised a song dedicated to the National BPW Federation. This promise was completed in 1924 when she wrote, “The Golden Key”.

In 1928, the Washington Business Woman Magazine was launched to inform and educate our members around the State of WA of activities and actions by members. As you know, today, the WBW continues to inform our members in its electronic version.

Also, in 1928, the first National Business Women’s Week was established to celebrate the contributions of women to the country.

The 1930’s found the proud and still growing Washington BPW Federation pursuing the option to hold a National Convention in Seattle. During the 1931 National Convention in Richmond, VA, an invitation to host the 1935 biennial convention was accepted.

The Washington Federation promoted this first convention as the first flying convention in the history of aviation. They also organized more than 160 delegates to visit Alaska on the Gold Diggers Cruise. To further strengthen friendly relations with the Canadian Federation a boat trip to Victoria BC was planned. Lunch was held at the Empress Hotel where 718 Delegates and Visitors came together.

The 1930’s found BPW members across the country working to prohibit legislation or directives denying jobs to married women. BPW/USA lobbied successfully to legislatively end the legal practice of workplace preference for unmarried persons and in the case of married persons, preference for males.

In 1937, under the leadership of BPW WA State President Gay Quoidbach, the Washington State Federation went promptly into action when an edict was issued from the State Capitol in Olympia dismissing from state office all married women whose husbands were employed. WA BPW members were successful in securing the rescinding of this order.

The Washington Federation was the first to enlist in the National War Bond Program. It was a resolution introduced by the Washington State delegation at the Biennial Convention in Los Angeles, CA in 1941. This action prompted other State Federations to also support this War Bond Program.

An example of what women, coming together, can achieve is the following fact from 1941.

The BPW Industrial Women’s Club of Seattle took the lead… They organized women around the State, both BPW members and non-members to raise sufficient money to purchase a Boeing B-29 airplane, which was presented to the United States Army.

At the beginning of WWII, BPW USA developed a classification system for women with specialized skills critical to the war effort and supported the formation of women’s branches of the Armed Forces. While wage discrimination had existed in the US since women and minorities first entered the paid workforce, its prevalence was not felt until the massive influx of women who sought work during WWII. Immediately following the war, the Women’s Pay Act of 1945, the first ever legislation to require equal pay was introduced in the US Congress. It would take another 18 years before an equal pay bill would make it to the President’s desk to be signed into law.

In 1949, the first Regional Conference was held in Seattle. During this conference the Presidents Pin, which was designed by Ingrid Emery of Bremerton, was adopted by the National Federation. Ingrid worked for Bremer’s Dept. store in Bremerton as a dressmaker.

The work of BPW members around the country and around the State of WA was still in its beginnings… At State Conference, I hope to highlight the efforts, successes and ongoing challenges that BPW women faced and worked for from the 1950’s to today.
The History of Mother’s Day

The cause of world peace was the impetus for Julia Ward Howe's establishment, over a century ago, of a special day for mothers. Following unsuccessful efforts to pull together an international pacifist conference after the Franco-Prussian War, Howe began to think of a global appeal to women.

"While the war was still in progress," she wrote, she keenly felt the "cruel and unnecessary character of the contest." She believed, as any woman might, that it could have been settled without bloodshed. And, she wondered, "Why do not the mothers of mankind interfere in these matters to prevent the waste of that human life of which they alone bear and know the cost?"

Howe's version of Mother's Day, which served as an occasion for advocating peace, was held successfully in Boston and elsewhere for several years, but eventually lost popularity and disappeared from public notice in the years preceding World War I.

For Anna Jarvis, also known as "Mother Jarvis," community improvement by mothers was only a beginning. Throughout the Civil War she organized women's brigades, asking her workers to do all they could without regard for which side their men had chosen. And, in 1868, she took the initiative to heal the bitter rifts between her Confederate and Union neighbors.

The younger Anna Jarvis was only twelve years old in 1878 when she listened to her mother teach a Sunday school lesson on mothers in the Bible. "I hope and pray that someone, sometime, will found a memorial mother's day," the senior Jarvis said. "There are many days for men, but none for mothers."

Following her mother's death, Anna Jarvis embarked on a remarkable campaign. She poured out a constant stream of letters to men of prominence -- President William Taft and former President Theodore Roosevelt among them -- and enlisted considerable help from Philadelphia merchant John Wannamaker.

By May of 1907, a Mother's Day service had been arranged on the second Sunday in May at the Methodist Church in Grafton, West Virginia, where Mother Jarvis had taught. That same day a special service was held at the Wannamaker Auditorium in Philadelphia, which could seat no more than a third of the 15,000 people who showed up.

The custom spread to churches in 45 states and in Puerto Rico, Hawaii, Mexico and Canada. The Governor of West Virginia proclaimed Mother's Day in 1912; Pennsylvania's governor in 1913 did the same. The following year saw the Congressional Resolution, which was promptly signed by President Woodrow Wilson.

Mother's Day has endured. It serves now, as it originally did, to recognize the contributions of women. Mother's Day, like the job of "mothering," is varied and diverse. Perhaps that's only appropriate for a day honoring the multiple ways women find to nurture their families, and the ways in which so many have nurtured their communities, their countries, and the larger world.

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(submitted by Sylvia Valine)