President’s Message

**Focusing on IMMEDIATE CHANGE**

The holidays rushed by and we are already in the New Year. Important committees and task forces have been busy at work and Winter Board is approaching quickly.

As many of you know, there has been discussion and a task force formed to look at how this organization runs. What we hear is our member’s disinterest in our board proceedings at state meetings. As stated in my prior President’s message, we can’t do what we have always done and expect to come out with a different result. Although the quantity of members is important, membership continues to decline and it is sending a LOUD message that we need to listen and change to survive and keep this wonderful organization alive and vital. Next year we will be 100 years old!

We have a large number of members who care deeply for this organization, what it stands for, and have worked very hard to keep it vital. THANK YOU! We are willing to give it our all to create an organization that never forgets our heritage, but continues to grow. We are willing to take an objective look, reorganize and prosper. I know we can do this!

What has worked in the past will likely fall short of expectation in the future. The fast pace of technological and business trends require us to adapt.

We have come a long way in technology, efficiency and organization. We have a long way yet to go to tackle the current needs of communication, the needs of the organization, and those of our members. We have recognized we must be involved in our communities, understand our different generations, and we are not afraid to ask members what they want and need. We owe it to all the members to make this the organization we can ALL be proud of that will prosper and grow. **I know we can do this!**

Thank you to all for your continued commitment and hard work. I am looking forward to seeing you at Winter Board.

**Best Personal Wishes,**

*Judy Johnson-Keyt*

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To The Following Members: Elected officers, the immediate past president, chairs of standing committees (or duly authorized representatives), local organization presidents (or duly authorized representatives), corresponding secretary and nominations chair. Only those listed above may vote at the Winter Board of Directors Meeting. All members may enter into discussions.

SATURDAY, FEBRUARY 10, 2018
Merrill Gardens, 15020 5th Ave SW, Burien WA 98166
REGISTRATION DEADLINE: February 3, 2018 All who register are welcome at all meetings and meals.

Name
Main Local Organization You Belong To
List ALL: State Office State Chair Local President
Email Address

Address
City Zip Code


8:15 am – 9:30 am Registration
9:00 am – 4:00 pm Board Meeting

*Continental Breakfast + Lunch Buffet (soups, salad & sandwiches) and all-day beverage service
Registration fee (everyone pays) $25.00
Food and Beverage Package for the day $25.00
Add late fee if postmarked after February 3, 2018 $10.00
Amounts include tax & gratuity Total Amount Enclosed $____

Please indicate any food restrictions or requests:

HOW ARE YOU PAYING FOR WINTER BOARD? By Check or via PayPal on the BPWWA.org website?
• If you are paying by check, make checks payable to “BPW/WA” and mail it and this form.
• If you are paying via PayPal on BPWWA.org, you MUST still mail (see below) or scan in this registration form.
Email your scanned copy to: eldeanmont@aol.com

MAIL REGISTRATION FORM (AND PAYMENT IF PAYING BY CHECK) TO:
Ms. Eldean Montgomery
2611 South 288th St. #64
Federal Way, WA 98003

Do you require special accommodations under the American Disabilities Act? Yes If yes, we will contact you.

Cancellation or Refund Policy: Refunds will be made if a cancellation request is received, in writing/email, to the Registration Chair, prior to February 3, 2018. A processing fee of $20 will be charged for refunds requested after that date. No refunds will be made for no shows.
The Keynote Speaker for BPWWA Winter Board is Kristal Baker. She will be speaking on:

Bridging the Gap Between the Generations in the Workplace.

Kristal Baker, owner and CEO of the Bremerton Express office, has been a part of the Bremerton area community for 10 years. She relocated here after a brief weekend visit during which she fell in love with the area and decided to put down her roots in Kitsap County. In addition to being a local small business owner, Kristal is also very active in the community. She is a member with Silverdale, Poulsbo & Bremerton Chambers of Commerce, West Sound Human Resource Association, Kitsap Home Builders Association, American Staffing Association and the Alliance of Women Owned Business.

Kristal came from a background in Sales and Leadership and is uniquely suited to thrive in the HR & staffing industry. Supporting businesses across North America to thrive and grow in the areas of sales, communication, inventory control, hiring, training, systems, processes and leadership. She has also had the opportunity to work with a wide range of individuals in varying age groups throughout her work life. As the owner and CEO of Express Employment Services, she currently works with her staff to interview, train and place people of all generations in jobs where they can thrive. She knows, first hand, what it takes to create an atmosphere of success in a workplace with a multigenerational work force.

At the BPWWA Winter Board meeting, Kristal will be speaking about the wide variety of generations in today's workplaces, how they are perceived to interact with others, where they thrive and falter, and most importantly how we can bridge the gap.

Washington State Business and Professional Women

Winter Board of Directors Meeting — February 10, 2018
Merrill Gardens, 15020 5th Ave SW, Burien WA 98166

You must pre-register for this event.
Go to: BPWWA.ORG and pay via PayPal

Mentorship Embrace the Future
Registration starts at 8:15 AM.
Meeting begins at 9 AM.
Meeting to end approx. at 4PM.
Nominations for State Officers

As Nominations Chair for the 2017-2018 year, I will be asking each and every one of you to consider being a state officer for the 2018-2019 Fiscal Year. We are looking for a slate of officers to be presented in the Spring Edition of the WBW for the following offices:

President
Vice President
Secretary
Treasurer
Nominations Chair

The deadline for officer nominations is February 9, 2018. Please have your local president sign and send your nomination form to me. They are included in this edition of the WBW as well as being sent to the executive committee and the local presidents to distribute.

So start thinking about what you can do for WSBPWP and share your talents and leadership for the 2018-2019 year, by running for an office. You will receive mentoring from all the former great leaders (including our illustrious Evergreens).

For further information, please contact me:
Sue Suwiwattanakul
suesuwi@gmail.com

Thanks to all for stepping up and I look forward to hearing from you!

Sue Suwiwattanakul, Nominations Chair

Editor’s Note: The Nominations Form and Guidelines appear on pages 5 and 6 of this issue.

WBW Spring 2018 Deadline

Please submit all input for the Spring 2018 issue of the Washington Business Woman (WBW) by the April 7, 2018 deadline.
NO articles will be accepted after deadline.
THANKS for your timeliness and cooperation!

By Sylvia Valine & Barbara Luddon, Editors
sevaline123@gmail.com & barbluddon@q.com

Leadership Team for 2017-2018

EXECUTIVE TEAM
President............................. Judy Johnson-Keyt
Vice President...................... Jacqueline Petrick-Lee
Recording Secretary .............. Bonnie O’Leary
Treasurer............................. Rosalind Vazquez
Immediate Past Pres.......... Susan Lipston
Parliamentarian................. Milly Lewendon

STANDING COMMITTEE CHAIRS
Bylaws ................................ Kay Bradley Kampsen
Finance............................... Carrisa Blair
Individual Development...... Carol Colvin
Information Technology...... Dipti Sharma
Legislation............................. Loren Lee
Membership......................... Susan Lipston
Speakers............................. Dawn Veraldo
Young Careerist.................. Julia Eagan

SPECIAL COMMITTEE CHAIRS
Archivist/Historian ............. Margaret Way
Audit ........................................ Courtney McNeff
Foundation............................ Terry Ray
Memorials............................. Nancy Sorensen
Nominations......................... Sue Suwiwattanakul
PAC ........................................ Sylvia Valine
Public Relations..................... Gracemarie Peters
WBW Publication.................... Barbara Luddon
and Sylvia Valine
YWCA................................. Margaret Way

LOCAL PRESIDENTS
BPW Eastside......................... Sylvia Valine
Campus ................................ Sue Suwiwattanakul
Enumclaw ............................. Luanne Green
North Sound......................... Vhari Rust-Clark
Renton ................................. Peggy Harris
Republic................................ Dixie Moore
South Puget Sound............... Lisa Doyle
SouthWest Seattle............... Nancy Sorensen
Wenatchee........................... Marie Gooch
WPW Washington State Office — Criteria and Duties
“Request from Local Organizations for Names of Candidates”
Sue Suwiwattanakul, State Nominations Chair

Criteria for Nominee’s for State Office:
1. Be in good standing for a minimum of 30 days prior to nomination and:
   - All officers must remain in good standing during their term; an officer not in good standing will be considered to have vacated their office.
   - Be employed, or working in the home or volunteering in their communities; and
   - Officially and publicly support the BPW/WA legislative platform.
2. Only members who have served as local organization president, or are completing a term as president (six months is considered a term) are eligible.

In addition, candidates for President and Vice President must have served or be completing one of the following:
A. President:
   1. Served one year as a District Director1 AND one year as one of the following: state elected officer, state appointed officer or state standing committee chair, OR;
   2. Served one year as an elected state officer (secretary or treasurer), OR;
   3. Served one year as an elected state officer and two years as a standing committee chair, OR;
   4. Served three years as a standing committee chair along with the written recommendation of the state executive committee.
B. Vice President:
   1. See ARTICLE XI, Section S.A.1. and Section S.A.2., OR;
   2. Served one year as an elected state officer (secretary or treasurer) and one year as a standing committee chair, OR;
   3. Served two years as a standing committee chair in two different capacities along with the written recommendation of the State Executive Committee.

If you are interested in running for a State office:
Candidate:
1. Fill out the top portion of the "Nominee’s Consent to Serve" Form, AND
2. Submit to your local organization for endorsement.

Local Organization:
Complete the bottom portion of the "Nominee’s Consent to Serve" Form.

Local Organization or Candidate:
Send to nominations chair no later than 90 days prior to the state annual conference:
1. A recent photo of candidate, AND
2. A bio and summary of candidate’s qualifications for the office sought, (not to exceed 200 words) AND
3. The completed “Nominee’s Consent to Serve” Form on page 2.

As you provide leadership and mentorship to others, you truly gain through giving. Be the leader we need right now. BPW/WA needs YOU!

1 The District Director (DD) position was removed from the Bylaws in May 2009. District Directors were members of the BPW/WA board of directors and were a liaison between the board and the local organizations. Districts were made up of several local organizations’ members and DDs were elected by the district members.
Washington State BPW Nominee’s Consent to Serve Form

I, ___________________________ a member of ___________________________ Local Organization (LO) of Washington Business and Professional Women, give consent for my name to be placed in nomination for the office of: ___________________________.

Nominee’s Signature: ___________________________.
Nominee’s Address: ___________________________.
Street/Apt. City Zip: ___________________________.
Telephone: ___________________________.
email: ___________________________.

LOCAL ORGANIZATION ENDORSEMENT
Name of Candidate: ___________________________.
Nominated for: ______President ______Vice President ______Recording Secretary ______Treasurer ______Nominations Chair
This candidate has been endorsed by our Local Organization for the position of: ___________________________.
LO President’s Signature: ___________________________. Date: ___________________________.
Local Organization: ___________________________.

Please send completed form by February 9, 2018 to:
Sue Suwiwattanakul
BPW/WA Nominations Chair
14545 38th Ave NE
Lake Forest Park, WA 98155

Phone: (206) 979-7809
Email: suesuwi@gmail.com
Legislative Report – January 2018

This probably the most difficult and trying report I have written in a long time. I will start with the legislative agenda and several bills that are in the works for this session.

First House bill 2408 This Is to preserve Individual Health care market. Sponsored by Rep. Cody and Jinkins

House bill 2409 covers health plan coverage of reproductive health care. Again sponsored by Rep. Cody and Jinkins. This bill is all inclusive for reproductive health. It covers all areas of reproductive health for the women of Washington State.

HB 5992 Concerning trigger modification devices, this bill will cover any modification that makes a gun automatic. As a long time gun owner I am totally in favor of this bill. We have no need to make guns into machine guns with modifications such as Bump Stocks. Sponsored by Sen, Van De Wege.

Senate bill 6016 Concerning Telework. I included this bill by Sen Van De Wege because it has significant impact for single mothers and others. It would allow a $500. Tax credit to businesses that allow their workers to work 12 days or more per month from home. I can see the advantage to this bill as reducing child care for working mothers as well as reducing the cars on the roads. The Democratic caucus is dragging their feet on this one as they want to know where the money to replace the credit will come from. If you reduce the road use then you reduce the cost of repairs. It comes from the bloated WDOT budget.

HB 2288 this is a sleeper bill. Concerning the Washington State History Program.-(history day) it concerns the Washington State History Program. A quick summary of the bill moves the program from the Washington State Historical Society to the Superintendent of Public Instruction. The superintendent of education is the lead in this program with a partnership of the Historical society and private and non-profit groups now being eligible to participate. I can see where BPW-WA fits into to the program with the rich history they have had here in Washington State.

Now I will get into the difficult part of this article. It has been next to impossible to secure information concerning the hidden agenda that has been happening in the last couple of years. This year more so as the Democratic caucus has been working on a personal income tax to be implemented here in the State of Washington. Several years ago the Washington State Legislature exempted themselves from having to disclose information that normally would fall under the freedom of information act. Rep Paul Graves from the 5th District has proposed HB 2255 which gives Definition of public records in regards to the Legislature. In short we the public have a right to know what our representatives are doing in Olympia.

We have all been watching the public disclosure of sexual harassment, hostile work environment and inappropriate behavior in the government and private section. Both parties have their share of these issuers. It has not just been men -- both men and women have been involved. I have watched the congress women from the 7th District defend Rep. John Conyers’ actions, and then there is the list of payouts from taxpayer funds in Washington DC for this behavior. Some payouts were done under the table or through office expenses. Right now the fear is that the list of offenders will be disclosed to the public. Congress woman Nancy Pelosi has taken the lead to prevent their disclosure but she has had help from several Republicans. It may come as no surprise that there are several people currently in public office here in Washington and Oregon that are on that list as well as new discoveries about hostile work environment and retaliation in the work place.

By Loren Lee, Legislation Chair

Seattle Women's March 2.0

#SEAWOMENSMARCH #BETHECHANGE #METOO

Let's make history again on the first anniversary of the Women's March.

Grab your hats and join us for a day of resistance and collective empowerment as we stand together to celebrate feminism and prepare for the coming year of activism.

Why are we marching? To engage and empower all people to support women's rights, racial equity, human rights, civil rights, disability rights, LGBTQIA rights, workers’ rights, immigrant rights, reproductive rights, Indigenous people's rights and social and environmental justice.

JANUARY 20, 2018
10 am – 3 pm
Starting at
Cal Anderson Park

From an email sent by Margaret Way
What’s Happening in BPW?

Renton’s Woman of the Year 2017-2018
Angel Gonzales was honored by Renton BPW on Friday, October 13th, at Vino’s at the Landing. She was nominated by Dr. Melinda Maxwell and selected by a committee of three, Vicky Baxter, CEO of the Renton Chamber of Commerce, Linda Foley, Director, and Rich Sweeney, owner of Rich’s Printery. Also honored were these outstanding women: Esther Jones Alley, Esther Jones Alley Coaching; Lisa Fischer, Lisa Fischer Styling, LLC; Cici Sawyer, Towelocs and Wholesale Real Estate; and Minyhu Tafesse, owner of Abyssinia Beauty Salon in Renton. A heartfelt thank you goes to Irene Roberts who worked tirelessly to chair the event.

Angel, mother of four, is a fourteen-year-veteran Staff Sergeant in the Air Force with two sons serving in the Middle East. She is currently employed by the Washington Department of Veteran Affairs, and mentors returning veterans and their families. She established the first VetCorps position at City University. She is a dynamic woman, a stellar role model for all women, smart, focused, caring, a big thinker, risk taker and thoughtful visionary. We are proud to count her as a new member of Renton BPW! All of the nominees are winners!!

By Peggy Harris, Renton BPW President

South Puget Sound BPW
An invitation to Join Us for an Upcoming Program: If you’re a BPW member who has been considering a trip "down South" to check out our local meetings, do take a look at these upcoming programs and join us for one….or two! ALL BPW members from locals around the state are welcome to join us and register on our website for a member ticket. We meet at The Emerald Queen Conference Center located at 5580 Pacific Hwy East in Fife. The cost is only $30 for members (get your ticket at least 4 days in advance of the event before the price increases to $35) and includes a delicious dinner buffet with several dinner entrees, salads and sides to choose from and dessert. Some non-alcoholic beverages are also included and a bar is available for other drink purchases (credit/debit only). All events begin at 6pm sharp in the Sockeye room.

Two of our local members will be sharing their knowledge on aging, retirement and long-term care planning on Wednesday, February 7th, join us as Michelle Graham of Graham & Graham Elder Care Consultants and Ondrea Nelson of Nelson Retirement Planning present "Are you Ready for Your Golden Years?" These two ladies are experts in their fields and have a lot of great information to give us and they’ll also take time to answer the questions that you have on how social security works, what you need to know about long-term care, insurance, costs, what is covered etc., and more!

On Wednesday, March 7th, we will be celebrating Women's History Month with Susan Rohrer, Coordinator of the Women's History Consortium & Director of Statewide Heritage Research at the Washington State History Museum in Tacoma. Susan will be presenting the program, "The Wild Women Who Changed the History of Washington State!" You'll love the stories she has to share about these amazing women who brought change and lead the way to more opportunities for women in the business, public, social and cultural sectors of society. Controversy, courage and hard work; these are the stories of Washington’s wild women from recent and past history who made a difference!

Are you curious about how you can use social media to your advantage to help build your business? No clue where to start or which platforms would benefit you the most? Do you just have tons of questions that you’d like answers to concerning social media and it's "virtual take-over?" You definitely don't want to miss our April 4th meeting where we’ll be hosting a panel of 8 local Social Media Superstars! They'll be seated on a panel answering all of your questions and conundrums surrounding a wide variety of social media platforms. These are true experts in their field who are going to share their “super powers” with us - come and have your burning questions answered!

We hope to see some of our BPW/WA sisters at one of these upcoming events. You can get your ticket(s) on our website at www.bpwsouthsound.com All event ticket sales are open about one month prior to the event date and watch our Facebook page for event announcements and the opening of ticket sales.

Dawn Veraldo, Programs Chair - South Puget Sound BPW
**Campus BPW**

Campus BPW has had a variety of informative monthly meetings for the year and promise to garner your attention for the rest of the year. Our luncheons are located at the University of Washington Club on main campus from 11:45 a.m. until 1:15 p.m.

**2017**

9/22: Julie Anne Kempf, League of Women Voters spoke to us on **Redistricting**.

10/27: Julie Stein, executive director of The Burke Museum, gave us an **update on The NEW Burke Museum and a bit of history of the museum**.

11/17: Janelle Taylor, professor of Anthropology at the UW, presented **Friendship in the Face of Dementia**.

12/15: Ruth Herold, executive director of the Elizabeth Gregory House, summarized the latest happenings of the EGH and a **client told us what impact the EGH** has had on her. Campus BPW will donate our annual contribution to EGH at this time.

**2018**

January 19: Olivia Littles Erickson, grant writer for the Northwest African American Museum, will speak with us in **honor of Martin Luther King, Jr. and Black History Month**.

February 16: We are looking to Karen Ngugebauer, master chocolatier from Forte’s Chocolates, to give us our chocolate fix for the year.

March 16: **Environment** – speaker TBA

April 20: **Opioid Addiction** – speaker TBA


June 15: Arvid Hokanson, assistant director of **programming at KUOW**, will let us know how KUOW chooses their program content and when to air the individual programs.

In lieu of fundraising, we solicited and received $35 from each of our members to cover our annual contribution to the Elizabeth Gregory Home and member scholarships for registration fees for state meetings.

For more information, please contact me at the following:  
Sue Suwiwattanakul, Campus President  
suesuwi@gmail.com  
206-979-7809

Thanks to all and I hope you’ll consider visiting us at one of our luncheons.

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**Christmas Stocking Event**

Monday, December 17th was a busy evening at the Best Western Executive Inn in downtown Seattle. Twenty BPW members and friends gathered to assemble 300 Christmas stockings for clients of the Angeline’s Day Center (sponsored by YWCA in downtown Seattle).

Each “stocking” (actually a colorful decorated bag) was full of goodies, including socks, gloves, jewelry, candy, and some personal care items. That evening the volunteers created an assembly line as everyone put one or two items in, as the bags made their way around the table. The Christmas bags were then packed into boxes and delivered to Angeline’s Day Center.

Everyone who attended December 17th enjoyed a light dinner, some Christmas music and good Christmas spirit.

This project was originally started by Dolores Ghondrone and her husband John and daughters Cheryl and Sue. While Dolores and John were not able to attend this year, Cheryl and Sue were invaluable helpers for the evening.

Kay Bradley-Kampsen and Sue Suwiwattanakul coordinated the event. BPW members helping that evening were Kay Bradley-Kampsen, Sue Suwiwattanakul, Eldean Montgomery (and her daughter Chrystle and granddaughter Kylee), Jacqueline Petrick-Lee, Loren Lee, Bridgett Law (and her husband Gary), Diane Lam, Geraldine Sorensen, and Nancy Sorensen.

Other helpers included ECBPW Foundation board member Linda Newman (and her husband George), and former BPW member Vijya Pental (and her relatives and friends).

Plans are already afoot for Christmas 2018!
Individual Development Program

The second of three IDP meetings will be held Saturday, February 17th in Puyallup. Cost is $20.00, which includes lunch. We had a great first meeting discussing several chapters of Michelle McCullough’s book, The Make It Happen Blueprint. We will cover more of the book at our February meeting. I still have several books for sale, $12.00 each or 2 for $20.00. I will have them at Winter Board.

For more information about the ID program, please contact me at carolmcolvin@gmail.com.

By Carol Colvin, ID Program Chair

Foundation News

2018 Scholarships Information

Information about scholarships being offered for 2018, as well as scholarship application forms, will be available at Winter Board and will be posted on our website, bpwwafoundation.org, around the end of January.

By Terry Ray, Foundation Committee Chair

Foundations Merge!

The Washington State BPW Foundation and the Emerald City BPW Foundation have merged and will be called the WSBPW Foundation. Both Foundations have been supporting scholarships and will continue to do so. The remaining ECBPW Foundation funds will be administered by the WSBPW Foundation.

The WSBPW Foundation will continue the Christmas stocking program for homeless women that ECBPW Foundation has operated for years.

Both the WSBPW Foundation and the ECBPW Foundation are 501(c)(3) organizations.

The WSBPW Foundation is led by Chairman Georgia Riggleman. For more information see their website at bpwwafoundation.org.

By Nancy Sorensen

Women Helping Women

BPW members take pride in calling BPW “Women Helping Women” because of our mentoring of younger members, our educational programs at state and local meetings, etc. We are also “women helping women” by supporting our Washington State BPW Foundation. The primary objective of the Washington State Business and Professional Women’s Foundation is to provide scholarships for women’s education and training. We support the funding of the scholarships by our contributions and our participation in the foundation’s fundraising activities.

In calendar year 2017, BPW/WA donated $100 in memory of 2 deceased past state presidents. Our foundation received $2,689.50 from the Port Orchard BPW when the LO disbanded at the end of May, donations from 3 LOs (Campus BPW, Wenatchee BPW, and SouthWest Seattle BPW) totaling $240, donations from 2 members in memory of Bobbie Healy totaling $75, individual member contributions totaling $380.03, as well as contributions to the Margaret Way Scholarship Fund ($240) and the Patrick Healy Memorial Scholarship Fund ($1021). We also received our first annual grant ($270.46) from the Doris Groth Troxel Charitable Trust; Doris was a longtime member of the former Vancouver BPW LO who included the foundation in her will. Our fundraisers – AmazonSmile Shopping Rebate, Bag Frenzy, Brag Bucks, Jamba Juice Card Sales, Notecard Sales, Ornament Silent Auction, Pigs, and Santa Pictures – netted us $586.11 for our scholarship funds.

Thank you to all who donated and/or participated in our fundraisers in 2017. These funds were tapped for the scholarship checks we issued in August 2017, and will also go toward funding the 2018 scholarships.

Will your LO, as well as YOU (as an individual BPW member), be “Women Helping Women” and contribute this year? Please contact me at barbluddon@q.com to obtain a donation transmittal form. You may contribute via cash, check payable to Washington State BPW Foundation (or to WSBPW), or credit card. Contributions can be mailed to:

WSBPWF
c/o Barbara Luddon, Treasurer
165 NW Alta Drive
Bremerton, WA 98310

Also, when you shop at Amazon.com, please do so via www.smile.amazon.com/ch/94-3231573, and Amazon will donate a rebate to the Washington State Business and Professional Women’s Foundation.

Thank you for your consideration.

By Barbara Luddon, WSBPW Treasurer
Bylaws Committee Briefing

Who can vote at any Board of Directors meetings:

First and foremost; all Board of Directors members must be in good-standing. This means that the director’s (or authorized representative’s) state dues must be recorded in the state treasurer books prior to the Board meeting.

How is an Authorized Representative selected?

To the members of the Board of Directors, except the Executive committee, don’t forget that each person can only vote in one position (state officer, immediate past president, chairs of standing committees, local president, and the Member-At-Large representative. If you will not be attending the Board meeting on February 10th you can have a member-in-good-standing be your authorized representative. Also if you hold two voting board of directors positions, you can send an authorized representative for one of the votes.

Committee chairs can poll their committee members (the bylaws state that most committees will be a chair and two (2) members) to select an authorized representative for the committee. The registration form for this person must designate them as the ‘authorized representative of ______ (committee and chair’s name). [Ex: Authorized representative of Bylaws for Kay Bradley Kampsen]

Local organization presidents who believe they will not attend must hold an election of their local’s members to elect an authorized representative. Usually this is the Vice President unless not available, or holds a state officer or chair position that she/he prefers to represent. [Ex: President of G local will be out of town and the VP holds a state officer position and prefers to vote as the state officer. The local may elect one of the other local officers to be their authorized representative.]

NEW INFO FOR POTENTIAL NOMINEES TO STATE OFFICER POSITIONS

There were a couple of bylaw changes in May 2017 regarding qualifications for members interested in being nominated for a state officer position. The Nominations Chair has outlined these in her article in the Fall Board WBW. To reiterate a couple of important changes:

To be eligible for a state office a candidate must:

1. Be in good standing for a minimum of 30 days prior to nomination and;
2. All officers must remain in good standing during their term, an officer not in good standing will be considered to have vacated their office.

UPCOMING:

There will be some tweaks to the bylaws and standing rules at the Annual Conference in May 2018, amendments and new sections, as well as the Revised Handbook of Policies and Procedures. The Bylaws committee is working diligently to bring these important documents up-to-date.

By Kay Bradley Kampsen, Chair, Bylaws Committee

YWCA Inspire Events Scheduled

YWCA INSPIRE LUNCHEON: SNOHOMISH COUNTY 20TH ANNIVERSARY

APRIL 18, 2018
12:00 pm - 1:30 pm
Edward D. Hansen Conference Center
2000 Hewitt Ave, Everett, WA
Seattle, WA 98201

YWCA INSPIRE LUNCHEON: KING COUNTY 30TH ANNIVERSARY

MAY 15, 2018
12:00 pm - 1:30 pm
Washington State Convention Center
705 Pike St, Seattle, WA
Seattle, WA 98101

For more information concerning either event, contact:
Luncheon Team
206.490.4378
luncheon@ywcaworks.org

(Submitted by Margaret Way)
<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 1</td>
<td>Happy New Year!</td>
</tr>
<tr>
<td>January 6</td>
<td>STATE DEADLINE: State Officers, Chairs, and Local Presidents – All articles, ads and reports to the WBW Magazine Editor Barbara Luddon at <a href="mailto:barbluddon@q.com">barbluddon@q.com</a></td>
</tr>
<tr>
<td>January 8</td>
<td>LOCALS: YC Conference Call with State YC Chair – Julia Eagan (Identify your Young Careerist Candidates)</td>
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<tr>
<td>January 10</td>
<td>LOCALS: Legislative Conference call with State Legislative Chair - Loren Lee</td>
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<tr>
<td>January 13</td>
<td>State - Executive Committee meeting</td>
</tr>
<tr>
<td>January 15</td>
<td>Martin Luther King Day</td>
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<tr>
<td>January 31</td>
<td>LOCAL DEADLINE: Send proposed Local Bylaws changes to the State President <a href="mailto:lijkeyt@gmail.com">lijkeyt@gmail.com</a> and to the Bylaws Chair, Kay Bradley Kampsen at kskb <a href="mailto:pw@hotmail.com">pw@hotmail.com</a></td>
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<tr>
<td>January 31</td>
<td>LOCAL TREASURERS: Send $50.00 to the BPW/WA Treasurer, Rosalind Vazquez at <a href="mailto:RosalindTheAgent@gmail.com">RosalindTheAgent@gmail.com</a>, for the May, 2018 State Conference Dues so Local Presidents and members can vote at the conference.</td>
</tr>
<tr>
<td>February 3</td>
<td>IDP class (Place and time TBA)</td>
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<tr>
<td>February 7</td>
<td>LOCALS: Legislative Conference call with State Legislative Chair – Loren Lee</td>
</tr>
<tr>
<td>February 9</td>
<td>STATE &amp; LOCALS – DEADLINE: Officer Nomination for State Office (to State Nominations Chair, Sue Suwiwattanakul at <a href="mailto:suesuwi@gmail.com">suesuwi@gmail.com</a>)</td>
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<tr>
<td>February 10</td>
<td>WINTER BOARD – Host TBA</td>
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<tr>
<td>February 11</td>
<td>YC Workshop for all candidates, members and community</td>
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<tr>
<td>February 12</td>
<td>LOCALS: YC Conference Call with State YC Chair – Julia Eagan (Prep your YC Candidates for the ‘Speak off’)</td>
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<tr>
<td>February 13</td>
<td>LOCAL Executive Committee Officer’s Conference Call with State VP/Pres</td>
</tr>
<tr>
<td>February 17</td>
<td>IDP class (originally scheduled for Feb. 3) (Place and time TBA)</td>
</tr>
<tr>
<td>February 24</td>
<td>State – Executive Committee meeting</td>
</tr>
<tr>
<td>March 1</td>
<td>Women’s History Month</td>
</tr>
<tr>
<td>March 12</td>
<td>LOCALS: YC Conference Call with State YC Chair – Julia Eagan 'Speak off’ at General Membership Meetings</td>
</tr>
<tr>
<td>March 13</td>
<td>LOCALS: IDP Conference Call with State IDP Chair – Carol Colvin</td>
</tr>
<tr>
<td>March 14</td>
<td>LOCALS: Legislative Conference call with State Legislative Chair – Loren Lee</td>
</tr>
<tr>
<td>March</td>
<td>LOCALS: State BPW Foundation request: the total of all Local organization scholarship funds; those administered by State Foundation, any local area or another scholarship-awarding organization. For more info, contact Terry Ray at <a href="mailto:tray1946@gmail.com">tray1946@gmail.com</a></td>
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<tr>
<td>April 1</td>
<td>LOCALS – Deadline!! Pay Local dues of $50.00 per Local for State Conference or lose your Local’s voting privileges during the conference.</td>
</tr>
<tr>
<td>April 2</td>
<td>LOCALS: Elect your new Local Officers for 2018/2019</td>
</tr>
<tr>
<td>April 7</td>
<td>LOCAL and STATE DEADLINE: State Officers, Chairs, and Local Presidents – All articles, ads and reports to the WBW Magazine Co-Editor Sylvia Valine @ <a href="mailto:sevaline123@gmail.com">sevaline123@gmail.com</a></td>
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<tr>
<td>April 9</td>
<td>LOCALS: YC Conference Call with State YC Chair – Julia Eagan</td>
</tr>
<tr>
<td>April 10</td>
<td>LOCAL Executive Committee Officer’s Conference Call with State VP/Pres</td>
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<tr>
<td>April 11</td>
<td>LOCALS: Legislative Conference call with State Legislative Chair – Loren Lee</td>
</tr>
<tr>
<td>April 12</td>
<td>Equal Pay Day in 2018</td>
</tr>
<tr>
<td>April 14</td>
<td>State – Executive Committee Meeting</td>
</tr>
<tr>
<td>April 16</td>
<td>LOCALS: Send bios of your deceased members to the State Memorial’s Chair, Nancy Sorenson at <a href="mailto:nancysoren@aol.com">nancysoren@aol.com</a></td>
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<tr>
<td>April 28</td>
<td>IDP Class - with author of the book as your Speaker! (Place and time TBA)</td>
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<tr>
<td>May 1</td>
<td>Military Appreciation Month</td>
</tr>
<tr>
<td>May</td>
<td>LOCALS: Installation of new Officers for the 2018/2019 year by an Evergreen or Past Local President</td>
</tr>
<tr>
<td>May 18-20</td>
<td>STATE CONFERENCE – Hosted by South Puget Sound Local Place/Time TBA</td>
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