President’s Message

Revise, Renew, Refresh

The year is 1918, the place the Anne Fulton Cafeteria, New York, New York. In assembly were 100 representative women of the United States to consider the possibility of forming a group that was destined to be “not just another woman’s Organization” but to be within a quarter century one of the strongest sources of unified woman power in the nation.

This is now history and it is a time to look back and a time to look forward.

In 1919 there were about 600 BPW clubs already in existence. They made history and we are still making history today. History isn’t somewhere back in 1919, history is that breath you just took and word you just said.

We need the recommitment of each member to support and work for the MEMBERSHIP as a whole. We are the history of the next years.

What we do this coming year, will go down as the history of BPW. We can contribute today to the history that will be written tomorrow. Our vision can be as great as was that of the 212 delegates of 1919. We are still struggling to achieve some of the same goals. As we continue to struggle, we need a recommitment from each member so that in another 100 years from now, those BPW members will look back and thank us for our hard work and efforts, as we look back today, and are grateful for the efforts of those women in 1919.

The success of this organization will depend on every member in it having something to do... It is through cooperation that we are going to make a success of this Organization.

The position and opportunities we have today are ours because noble and courageous women have been willing to pay the price to win them for us. It has not come without strife and struggle. For what we have received, we owe a debt which must in honor pay, by gaining greater opportunities for the women who come after us.

Let’s fast forward 100 years.

WHY DO MEMBERS LOSE INTEREST IN ORGANIZATIONS?

Active members are the lifeblood of any Organization.

It doesn’t matter if the Organization’s purpose is business, social, political, advocacy, or any other goal. Without active members, the organization will die a natural death.

When membership numbers begin to drop, we need to understand why. To reverse the trend of members leaving, the leaders of the organization need to understand why members are losing interest in the first place.

Here are 6 reasons why members lose interest in groups

1. No clear understanding of the target membership
2. Inability to communicate the personal value of membership
3. No communication of why organizations add value to the community
4. Lack of relationship between Membership and the organization
5. No clear communication of Organization’s progress toward goal attainment
6. No Organizational planning for Membership retention

Each of these topics were discussed at the Planning retreat and we have begun to discuss processes and actions to take to achieve sustainability.

I look forward to another 100 years!

Judy Keyt
President, BPWWA
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<td>YC Program Update</td>
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<td>State Corresponding Secretary (and Information Technology Chair) reports</td>
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<td>“Yes, we will host a YC program speak off this year for the Locals at State Conference.”</td>
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<td>Our BPW state website</td>
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<td>(<a href="http://www.bpwwa.org">www.bpwwa.org</a>)</td>
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<td>provides information about the Young Careerist program, and the new YC brochure, required forms, etc. are available there. (The brochure and forms have also been emailed to the LO Presidents for their information and sharing with their LO members.)</td>
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<td>Legislative Report</td>
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<td><strong>by Loren Lee, Legislation Chair</strong></td>
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<td>Those of you who missed this year’s annual meeting missed speakers with a message. Our speakers gave us their perspectives on current issues in their respective communities. Senator Patty Kuderer, Majority Assistant Floor Leader from the 48th Legislative District was an interesting speaker. She explained her sponsorship of Bill 5183 which concerned Relocation Assistance for Manufactured Home Park Tenants. Senator Dean Takko, from Longview Washington, sponsored ESSB 5131 which deals with the foreclosure and distraint of manufactured homes. Senator Kuderer sponsored bills 5074- Presidential elections; SB 5181 Involuntary treatment; SB 5227 Voter registration deadline and SB 5600 Residential Tenants. Five of her 38 bills made it to the Governor’s desk for his signature.</td>
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<td>As our Legislative Chair I was very critical of this past session. I stated they really did not get the job done. Our platform is dealing with women’s issues. Issues like SB 5142, Increasing equitable gender representation on Corporate Boards; SB 5142, Removal and Safe Keeping of Firearms after Domestic Violence; SB 5149, Monitoring of Domestic Violence Perpetrators; SB 5257, Female genital mutilation. These are just a few issues that keep on getting kick down the road. Until issues pertaining to women are put forth and passed, I will hold the Majority Party in power responsible for their failure to get our issues resolved and I hold equally responsible the minority party for not getting on the bandwagon getting our issues resolved.</td>
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<td>On the National level it is a political mess. The issues of abortion have gone over the top. The extremism has affected both parties and those who have been quiet are now speaking up. Instead of a neutral issue it has become volatile.</td>
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<td>Deadline to submit your ads, articles, and/or pictures for inclusion in the <strong>Washington Business Woman (WBW)</strong> Winter 2020 issue is <strong>December 1, 2019.</strong></td>
<td></td>
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<tr>
<td>Please email all copy to: <a href="mailto:barbluddon@q.com">barbluddon@q.com</a></td>
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Arianna Kemis
2018-2019 BPW/WA Young Careerist
To The Following Members: Elected officers, the immediate past president, chairs of standing committees (or duly authorized representatives), local organization presidents (or duly authorized representatives), corresponding secretary and nominations chair. Only those listed above may vote at the Fall Board of Directors Meeting. All members may enter into discussions.

Saturday, October 5, 2019
SEIU6, 3720 Airport Way S., Seattle, WA 98134
REGISTRATION DEADLINE: SEPTEMBER 28, 2019
All who register are welcome at all meetings and meals.

Name ____________________________________________________________
Main Local Organization You Belong To ________________________________

List ALL: State Office   ☐   State Chair   ☐   Local President   ☐
Email Address ______________________________________________________

Address __________________________________________________________
City __________________ Zip Code ______
Evergreen? (years) ____________

Phone ____________________________

8:00 am – 9:30 am Registration
9:00 am – 2:45 pm Board Meeting and Speaker(s)
3:00 pm Adjournment
3:00 pm – 5:00 pm Networking and Recruitment

*Continental Breakfast + Box Lunch + Afternoon Treat and All-day Coffee/Tea/Water Service
  Registration fee (everyone pays) $25.00
  *Food and Beverage Package for the day $23.00
  Add late fee if postmarked after September 28, 2019 $10.00
  Amounts include tax & gratuity Total Amount Enclosed $ ______

Box Lunch Choices (5): 1. Fuji apple salad OR 2. Strawberry poppy seed salad both w/chicken, baguette & cookie OR
(please circle one) 3. Almond chicken salad sandwich OR 4. Turkey sandwich OR 5. Ham & Swiss sandwich, all w/ chips & cookie

Do you require special dietary needs or food restrictions: ________________________________

IMPORTANT: No matter how you are paying, this form must be completed and mailed to the address below.
☐ Paying through Eventbrite with a credit card? (Information will be available via email the beginning of September.)
☐ Paying by check? Please make checks payable to BPW/WA.

MAIL REGISTRATION FORM (AND CHECK) TO:
Diane Lam
1125 12th Ave PMB# 387
Seattle, WA 98122
(206-898-7716) email: lam_diane@yahoo.com

Do you require special accommodations under the American Disabilities Act? Yes ☐ If yes, we will contact you.

Cancellation or Refund Policy: Refunds will be made if a cancellation request is received, in writing, to the Registration Chair, prior to September 28, 2019. A processing fee of $20 will be charged for refunds requested after that date. No refunds will be made for nonattendance.
WASHINGTON STATE BUSINESS AND PROFESSIONAL WOMEN

Fall Board of Directors Meeting
The Market Place Expo Registration

SEIU6, 3720 Airport Way South, Seattle, WA 98134
October 5th 2019

Rates: Standard table approximately 6 feet. Members Only - $20.00 for one table. Table clothes for the tables will not be available – please bring your own. Setup time starts at 7:30 am.

Space is limited.

Late reservations cannot be accepted and will be returned.

Total number of Tables Reserved: _____ x price each = $ ________

BPW/WA cannot guarantee Market Place tables will be available without a completed registration form and fee by September 23. First come, first served.

Name: __________________________

Business: __________________________

Kind of Products/Services Offered: __________________________

Address: __________________________

City: ______________ State: ____ Zip: __________

Day Phone: ______________ Evening: ______________

Email: __________________________ Website: __________________________

BPW/Local: __________________________

Total Payment Enclosed: $________

IMPORTANT: No matter how you are paying, this form must be completed & mailed to address below.

☐ Paying through Eventbrite with a credit card? (Information will be available beginning of September via email.)

☐ Paying by check? Please make checks payable to BPW/WA.

MAIL REGISTRATION FORM (AND CHECK) TO:

Diane Lam (206-898-7716) email: lam_diane@yahoo.com
1125 12th Ave PMB# 387
Seattle, WA 98122

Special requests will be reviewed and given consideration. If you need additional power or lighting, we recommend you bring your own equipment and extra power bars.

Special Requests or Instructions:

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________
BPW/WA Calendar of Events
June 1, 2019 – February 29, 2020
State Activity, Local Activity

June 15
LOCAL DEADLINE: All Local Officer names, telephone #s, and email addresses sent to State President (jjkeyt@gmail.com).

June/July
LOCALS: Host a planning meeting/retreat to strategize the new BPW year for events and programs.

August 1
LOCAL and STATE DEADLINE: For articles, ads, and reports to the WBW Editor for the Fall Issue (barbluddon@q.com).

August 5
Call to Fall Board – Fall Board Invitation to Members

August 26
Women’s Equality Day

September
LOCALS pay bond insurance for the new BPW year for your officers.
LOCALS: Contact City/County officials for Proclamations for National Business Women’s Week which is the last full week in October.

September 14
STATE Executive Committee Meeting

September 15
STATE President call to all the LOCAL Presidents

October 5
FALL BOARD at the Poodle Dog Restaurant in Fife WA

October
Breast Cancer Awareness and Domestic Awareness Month
LOCALS: This is the month that some Locals honor one or more Women of Achievement/Woman of the Year in their communities, as their meeting program, to coincide with National Business Woman’s Week. Send articles/pictures of these events to the WBW, Webmaster, and your local newspapers.

October 11
International Day of the Girl

October 19
STATE Executive Committee Meeting

October 21-25
National Business Women’s Week 2019. This is always the last full business week (Monday – Friday) in October.

November 15
LOCAL DEADLINE: Send Designated Fund Intent (get form on bpwwa.org on Members Only page) to the State Foundation Treasurer and Scholarship Chair if you plan on having Foundation administer your Local scholarship.

December 1
LOCAL and STATE DEADLINE: For articles, ads, and reports to the WBW Editor for the Winter Issue (barbluddon@q.com).

December 8
STATE Executive Committee Meeting

December 27
Call to Lobby Day – Lobby Day Invitation to members

January
LOCALS: Identify Young Careerist (YC) Candidates in your area.

LOCAL Treasurers – Send $75 to the BPWWA Treasurer for State Conference Dues coming in May so Local Presidents and their members can vote at State Conference.

LOCALS: Review and report MEMBERSHIP goals and results to the State Membership Coordinator (georgiariggielem@gmail.com).

January 5
STATE President call to all the LOCAL Presidents

January 15
LOCAL and STATE DEADLINE: Proposed State Bylaws changes deadline to the State President (jjkeyt@gmail.com) and Bylaws Chair (mmlewendon@comcast.net).

January 27
LOBBY DAY in Olympia (date TBD)

February
Foundation and Black History Month
LOCAL Treasurers: Send State Foundation donations to the WSBPW Treasurer. Suggested is $5/member.

LOCAL Treasurers: Send BPW National Foundation donations (suggested is $3/member) to: BPW Foundation, c/o Wells Fargo, P.O. Box 759189, Baltimore, MD 21275 -9189.

LOCALS: Prep your YC candidates for their speak-off next month.

LOCAL and STATE DEADLINE: Nominations for State Officers and Nominations Chair: Must send to Nominations Chair 90 days prior to State Conference.

LOCAL DEADLINE: Turn in Local Bylaws changes for review/approval by Bylaws Chair.
# Leadership Team 2019/2020

Revise, Renew, and Celebrate!

## EXECUTIVE TEAM
- **President**: Judy Johnson-Keyt, jkeyt@gmail.com, 253-330-1886
- **Vice President**: Peggy Harris, pdharris@comcast.net, 425-255-7067
- **Recording Secretary**: Eldean Montgomery, eldeamont@aol.com, 206-302-8336
- **Treasurer**: Diane Lam, lam_diane@yahoo.com, 206-898-7716
- **Immediate Past President**: Jacqueline Petrick-Lee, jacquelinepetrick@msn.com, 206-601-4162
- **Parliamentarian**: Mike Healy, healy_32414@comcast.net, 206 200 8552
- **Corresponding Secretary**: Sylvia Valine, sylvia.valine@icloud.com, 425-445-7087

## STANDING COMMITTEE CHAIRS
- **Bylaws**: Milly Lewendon, mmlewendon@comcast.net, 425-830-7299
- **Finance**: Sue Suwiwattanakul, suesuwi@gmail.com, 206-979-7809
- **Individual Development**: Bonnie O’Leary, boleary2000@gmail.com, 253-878-1236
- **Information Technology**: Sylvia Valine, sylvia.valine@icloud.com, 425-445-7087
- **Legislation**: Loren Lee, llee@uw.edu, 360-430-1944
- **Membership**: Local Presidents (see below)
- **Speakers**: OPEN
- **Young Careerist**: OPEN

## SPECIAL COMMITTEE CHAIRS
- **Archivist/Historian**: Margaret Way, mway2go@aol.com, 206-992-3617
- **Audit**: Terry Ray, tray945@gmail.com, 425-344-2895
- **Foundation**: Jacqueline Petrick-Lee, jacquelinepetrick@msn.com, 206-601-4162
- **Memorials**: Nancy Sorensen, nancysorensen@aol.com, 206-439-8282
- **Nominations**: Patty Slagle, rpslagle@rcahtel.com, 509-775-3008
- **Political Action Committee**: Sylvia Valine, sylvia.valine@icloud.com, 425-445-7087
- **WBW Publication**: Barbara Luddon, barbluddon@q.com, 360-373-0431
- **YWCA**: Margaret Way, mway2go@aol.com, 206-992-3617

## TASK FORCES - TBD

## LOCAL PRESIDENTS
- **BPW Eastside**: Heather Stark, hstarkb@aol.com, 425-883-6024
- **Campus**: Sue Suwiwattanakul, suesuwi@gmail.com, 206-979-7809
- **Republic**: Patricia Beckwith, patrice.beckwith@gmail.com, 509-775-2137
- **South Puget Sound**: Gracemarie Peters, gracemarie.chemfree@gmail.com, 253-826-9044
- **SouthWest Seattle**: Bridgett Law, bridgett@sorensenlawoffice.com, 206-430-8282
- **Wenatchee**: Georgia Riggleman, georgiariggleman@gmail.com, 509-884-4494

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**HAPPY FALL**
State Conference Pictures May 18–19, 2019
Doubletree Suites by Hilton at Southcenter, Tukwila WA
(from the newsletter to the Evergreens, prepared by Sylvia Valine)


Evergreens attending State Conference from L to R: Jacqueline Petrick-Lee, Judy Johnson-Keyt, Eldean Montgomery, Margaret Way, Sylvia Valine, Virginia Murphy, and Milly Lewendon.

(2019 conference photos continued next page)
2018/2019 BPW/WA Officers at head table. L to R: at podium are Diane Lam – Treasurer, Mike Healy – Parliamentarian, and Eldean Montgomery – Recording Secretary.

Eldean Montgomery receiving President’s Award for her outstanding help to Jacqueline this past year.

Judy Johnson-Keyt, Immediate Past President (L) giving Jacqueline her President’s gift of a beautiful hand-blown vase and stand.

CONGRATULATIONS to the BPW/WA Officers for 2019/2020 !!!

Left to right: President – Judy Johnson-Keyt, Treasurer – Diane Lam, Vice President – Peggy Harris, and Recording Secretary – Eldean Montgomery.

(2019 conference photos continued next page)
2019 State Conference Photos, continued…

Sunday’s head table with new faces. Left to right: Sue Suiwattanakul (Finance Chair) – sitting in for Diane Lam – Treasurer, Peggy Harris – Vice President, Judy Johnson-Keyt – President, Loren Lee – sitting in for Mike Healy – Parliamentarian and Eldeen Montgomery – Recording Secretary.

REQUEST FROM THE BYLAWS COMMITTEE
By Milly Lewendon, Bylaws Chair

The bylaws committee is in the process of reviewing the Model Bylaws for Local Organizations and hope to have on the State Website for download to anyone looking for them very soon. We will also send the newly updated version as soon as our final review is completed.

One of the criteria’s in the Model Bylaws for Local Organizations is to send the Local Organizations current Bylaws to the Bylaws Chair each year. It is my request that each Local Organization send their current bylaws to mmlewendon@comcast.net by October 1st, 2019.

Although it seems to be a long way into the distant future, the deadline for submitting changes to the State Bylaws, here is the criteria for doing so:

ARTICLE XXIV AMENDMENTS

Section 1. Amendments to these bylaws may be proposed by the board of directors, the executive committee, a local organization, or the bylaws committee.

Section 2. All proposed amendments shall be sent in writing to the state president, with a copy to the bylaws chair by January 15.

Any questions on Bylaws, Standing Rules and Policy Procedures, please email at the above indicated email and your question will be answered.
# 7 Meeting Tip

Minutes Matter

Minutes are the official record of decisions made by an organization, and may be needed in court, or to change signatories on a bank account. Minutes should record what was done, rather than what was said. The heading and/or first paragraph should contain the name of the organization, the date, time, type (regular, special, annual), and place of the meeting. It should also include who presided and who served as secretary, and what minutes were approved.

A separate paragraph is needed for each main motion, including the maker’s name, the exact wording of the motion as adopted or voted on, and its disposition (e.g., adopted, lost, referred to a committee, tabled). If more than a majority vote was required, the minutes should reflect this (e.g., “adopted by two-thirds” or “motion lost, not obtaining two-thirds”). Counts for counted and ballot votes are recorded, as are the names for and against when there is a roll call vote. The name of the member seconding a motion is not normally recorded.

Notices for business to come up at the next meeting, and the president’s announced committee appointees are included in the minutes. Officer and committee reports are mentioned as given but not summarized; but a motion made on a report’s recommendation is recorded. The time of adjournment is recorded, and the secretary signs the minutes.


Meeting Myth

Myth: Secondary motions (e.g., amend) are recorded in minutes.

Fact: Secondary motions are not generally recorded in minutes; only the main motion as finally adopted or lost (after possible amendment) is recorded. However, a motion with a pending amendment might be postponed to the next meeting or referred to a committee, and in such cases the minutes need to record the adhering secondary motion(s) for clarity. – See Robert’s Rules of Order Newly Revised, p.453.

Editor’s note: The above articles were extracted from a Word document submitted by State BPW Bylaws Chair Milly Lewendon. The footnote at the bottom of the page stated:

“This Meeting Tip and Meeting Myth is presented as a public service by the Point of Order Parliamentary Law Unit, which meets on the 4th Saturdays monthly in Seattle, Washington. Website: www.PointOfOrder.org. Email: info@PointOfOrder.org.”

Republic BPW News

In May Republic BPW concluded the season of business meetings with the installation of our newly elected officers.

Republic BPW Officers for 2019-20: Secretary Tori Willits; Treasurer Karrie Stevens; President Patrice Beckwith; and Vice President Patty Slagle.

Following a break during the summer months, Republic will resume our regular business meetings on September 11th. Meetings are held the second Wednesdayof the month at 12:00 noon in Esther’s Cantina, downtown Republic. Our professiona development meetings are held the 4th Wednesday of the month at 6:30 pm at the Ferry County Hospital HUB.

One of our first orders of business will be preparing for a mentoring program with the local high schools. Members meet in the classroom to discuss dress for success, how to build a resume, and to conduct mock interviews. The second part of the mentoring program focuses on the college and scholarship application process.

(Republic BPW’s story continues on page 11.)
Washington Business Woman (WBW)

Fall 2019 Issue

(Republic BPW News, continued from page 10)

The Republic BPW continued a two-decades old election year tradition by holding a candidates forum for our community on the evening of July 16th.

Individuals running for city council and the local school board made opening statements then answered questions from approximately 50 citizens. Pictured (below) are the local members that hosted the event.

- Submitted by Patrice Beckwith,
  Republic BPW President

National Women’s History

If you enjoy History.. specifically Women’s History...

Here is an opportunity for you to obtain your own FREE copy of not one but two issues of the NWHA print newspaper. Right now you can order one (1) copy of both the 2019 and the 2020 Editions for FREE. The link for the new 32-page Women Win the VOTE newspaper is below. Once you order your one FREE copy, you can return to the main page and there you will see the 2019 Newspaper which you can also order one FREE copy...

If you enjoy historical stories and reading them.... Send for your FREE copies today! (See link below)


A note from the Foundation Treasurer:

We would welcome your contributions to the WSBPW. Your very generous donation will go towards our mission of providing scholarships for women’s education and training.

WSBPW Foundation is recognized as a charitable organization, 501 (C) (3) [EIN: 94-3231573], and contributions are tax-deductible to the extent allowed by law.

Barbara Luddon

A donation transmittal form is available on the bpwwa.org website or by email request to barbluddon@q.com

Nancy L. Sorensen
Attorney at Law

860 SW 143rd Street
Seattle, Washington 98166
Nancy@SorensenLawOffice.com  (206) 439-8282
Fax (206) 439-8296

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