President’s Message

“Mentorship”

Embrace the Future

I cannot believe it has been a year! We have done so much, yet there is so much work to do, and it seems like we have so little time. BPW/WA has a great deal of potential to succeed and has some very loyal and committed members. My focus this year has not only been on Mentorship but recognition of change and the critical need to adapt to it. As stated in my first message, what worked in the past will likely fall short in the future. We have talked about this fact, formed task forces, and listened to our members to try and find the answer to the future of BPW and its members while sustaining membership and ultimately growth. We are approaching 100 years as an organization.

This is a time of decreased participation in organizations and civic groups. Membership engagement and communication are keys to a successful organization. We continue to perfect the BPW/WA website so it serves as a communication tool and a site that contains the answer to anyone’s questions. We have plugged into social media that is a must for this decade, and we have re-aligned finances and utilized a reliable software program to accurately track and report Financials. Our Young Careerist program continues to be a strong component of our recruitment and membership, and these young women are the future of our organization.

We will continue to evaluate our processes and focuses to capture the women interested in serving and supporting this organization.

It has been a pleasure to serve BPW/WA over the past year and I look forward to the continued work and progress to make it the best organization possible for Women Supporting Women.

Best Personal Wishes,
Judy Johnson-Keyt

ID Program Seminar

The Individual Development (ID) Program will meet one more time on April 28th in a seminar with Michelle McCullough author of the book Make It Happen Blueprint.

For more information about the ID program and seminar, please contact Carol Colvin at carolmcolvin@gmail.com.

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Welcome to State Conference 2018

Come for the fun........
Stay for the Elegance and Mentoring

Dear BPW WA Members,

The Annual Conference will begin on Thursday, May 17th at 3:00pm. Plan on coming early and enjoy some of the sights around Tacoma, have dinner in one of the excellent local restaurants or “Bite” Restaurant inside of Hotel Murano? You'll want to return to the hotel Thursday evening for the 'Arts and Wine' event in the lobby (6 - 9 pm) - free to attend.

The Hotel Murano is a world class, modern hotel. We will be using one Venice Ballroom for the vendor 'Market Place' and two adjoining Venice Ballrooms for the conference. Stay overnight in one of their elegant guest rooms and be well rested to start Friday morning off with a breakfast buffet in the Venice Ballroom. Friday will be a day of business and a wonderful lunch, Hawaiian Buffet. Friday night will be great fun dressing up for our "Roaring 20's Gala", enjoying the “Artist Buffet” dinner featuring carved Baron of Beef, laughing along with a professional comedian (motivational humorist) and enjoying a singer (one of our BPW members)!

We’ll start Saturday off with a full breakfast "Murrini buffet" including fresh fruit and all of your morning favorites. Breakfast will be followed by a little business and then our featured Keynote speaker, internationally acclaimed author/speaker Debrena Jackson-Gandy.  We’ll enjoy the "Southwest Station" lunch buffet followed by your choice of 3 workshops focused on Situation Leadership, Positive Influence and Thriving in the Face of Change.  We have three excellent women to lead these workshops and there will be something of interest to everyone!

After the fabulous speakers and completing some leftover business, we will have the YC speak-off. Young ladies from different Local organizations will compete for Young Careerist of the Year and earn their monetary prize. Fun and worth seeing - you don't want to miss it - there are surprises planned!

Saturday evening will culminate in an exciting and elegant "Red Carpet "event! Wear a beautiful gown, cocktail dress or little black dress and dig out that boa or tiara. You'll be greeted at the door and walked down the Red Carpet to be seated. We'll enjoy a lovely "Passport Dinner Buffet" featuring salmon and beef tenderloin - dessert is even included.  This is also the time we will feature the installation of the 2018-2019 State Officers!

Sunday morning is ‘breakfast on your own’ either in the hotel dining room or in your room. The Sunday morning Board of Director’s meeting will be completed around 1:00.

Please note that some food may be brought into your guest room, such as snacks, but no outside food may be brought into the ballrooms. All buffet meals will be presented in the Venice Ballrooms and coffee, teas and water will be available all day and evening during the conference.

Please know that we have also taken in consideration of those members who are sensitive to gluten in all lunch and dinner meal choices.

We invite you to come for the full conference and have fun. See attached information about the hotel and amenities, our wonderful speaker line-up and sites available in Tacoma.

Sincerely,
South Puget Sound Local Conference Committee and the BPW/WA Executive Committee
State Conference Registration

Friday May 18 through Sunday May 20, 2018
Hotel Murano, 1320 Broadway Plaza, Tacoma, WA 98402
Registration Deadline: Must be received by May 1, 2018

Voting privileges: All members in good standing (joined or renewed before 30 days of this meeting) and if the Local has paid the Local’s fee for this Conference, may vote on all issues.

Name ___________________________ Main Local Organization You Belong to _______________________

E-mail Address ___________________________ Phone Number (_____) ______________

Please designate: Executive State Officer __________ State Chair __________
For 2017/2018 (state position) (state position)
Local President __________ Evergreen (Yrs) ______________

Duly Authorized Representative to vote for a State officer, State chair or Local President if that person cannot attend or needs to vote as another designation: For:____________________________


Payments: Check? _ Make check payable to BPW/WA _ PayPal on BPW/WA.org website?

Mail both pages of the registration form, (and payment if paying by check) to:
Bonnie O’Leary
3805 N. 16th St
Tacoma, WA 98406 email: boleary2000@gmail.com

Special accommodations per American with Disabilities Act, please designate: N. ____Y____

Please indicate any food restrictions ______________________________

Note: No outside food may be brought into the Conference Rooms, per contract with the hotel.

Note: Some of the speakers and entertainment will occur during the lunch and dinner buffets.

Cancellation or Refund Policy: refunds will be made If a cancellation request is received, in writing or email, to the Registration Chair, prior to May 1, 2018. A processing fee of $35.00 will be charged for refunds requested after that date. There are no refunds for No-Shows.

- See next page -
Breakfast and Meal packages: Cost includes the 20% service charge and a 10.1% tax fee.

Coffee and assorted teas will be available throughout the conference.
(6 meals for $206.00, averages $34.34/meal)

Friday 5/18:

Breakfast buffet - Optional $25.00
Assorted individual fruit juices, freshly baked Danish, assorted muffins, butter and preserves

“Hawaiian Buffet” Lunch: Kaulua Pork; Lilikoi Chicken, mixed greens with pineapple, shredded coconut, macadamia nuts with passion fruit vinaigrette; macaroni salad, spam fried rice; sweet rolls

“Artist Buffet” Dinner: Baron of Beef (carved in the room) seared chicken with camembert and frizzled leaks; choices of salads and potatoes; bread varieties and the “Chef’s Choice Dessert Buffet”

Friday Total: $_______

Saturday 5/19  Breakfast, Lunch and Dinner Buffet Package

“Murrini Buffet” Breakfast: a sliced fruit display; scrambled eggs, and O’Brien potatoes; bacon and sausages; muffins, freshly baked Danish; assorted chilled juices

“Southwest Station” Lunch: Chipotle pulled pork; Grilled ancho lime chicken; coconut fruit salad; Mixed greens with black beans, corn, Pepper jack cheese, Chipotle ranch, cilantro lime, Sour cream, salsa; Spanish rice

“Passport” Dinner: Salmon with honey mustard glaze; Beef tenderloin medallions with mushrooms and Gorgonzola cream; salad choices; rice, potatoes, Breads; Dessert choices

Saturday: ........ $ 106.00

Registration fee (everyone pays) .......................................................... $ 50.00
Late fee, if postmarked after 4/29/18......................................................... $ 10.00

Grand Total: $_________

All meals will be served in the Venice Banquet Room. Meal tickets must be shown prior to each buffet.
BPW Washington State
Annual Conference 2018
Focus on Leadership & Mentoring

Friday night after dinner, get ready for some laughs with “motivational humorist” Sharon Lacey! In addition to being a sought-after keynote speaker, Sharon is also an internationally touring headlining comedian. She performs in comedy clubs all across the USA and Canada, and has been to Iraq twice to entertain U.S. troops. She’s also been on four comedy tours of Africa, where she performs for Ugandan audiences in two of their tribal languages. Sharon is the author of A FUNNY THING HAPPENED ON THE WAY TO DEMENTIA: A Stand Up Comedian’s Race Against Time. All of this comes after Sharon’s earlier careers as a radio dj, television news producer, and a national award winning middle school teacher.

Saturday Morning, join us and “The Million Dollar Mentor,” Debrena Jackson-Gandy as she gives her Keynote address, Taking the Lead in Your Life.

Debrena is a national best-selling author (Sacred Pampering Principles, and All the Joy You Can Stand), international transformational speaker, business consultant, trainer, national seminar leader, strategic marketing coach, and self-care consultant.

Ms. Gandy has been featured in magazines and publications such as Oprah’s O, Essence, Black Enterprise, Empowering Women, Woman’s Day, Family Digest, the Seattle Times, the Olympian, and the New York Daily News. In addition to being a popular guest on over 35 radio shows, she also guest hosts a radio show focusing on personal growth, spiritual development and transformation. She has also spoken for organizations and conferences nationally and internationally, appeared on TV on CNN, CNN Live, Good Day New York, just to name a few, and she has shared the stage with greats such as Maya Angelou, Alice Walker, and Gladys Knight.

Her impressive client diversity includes small businesses, non-profit and community-based organizations such as the YWCA; Fortune 500 companies such as Boeing, AT&T; city, state and federal government clients such the City of Seattle, the Washington State departments of Transportation, and the United States Department of Education; and educational institutions such as the University of Washington and The Ohio State University.

She lives in Seattle with her three amazing daughters and wonderful husband. She is a graduate of Pepperdine University with a major in business administration and a minor in marketing. Gandy’s personal mission is to awaken, inspire and empower others to create the lives they desire and deserve.

Debrena is also a recipient of the extraordinary Women Appreciation Award.
**Guest Hotel Reservation**

**BPWWA State Conference 5/18th – 20th, 2018  
Guest Reservations**

**Reservation must be received by May 1st, 2018**

Many guests would like to come to observe the Young Careerist event and some of the other events. Many vendors find it convenient to stay overnight. We are pleased to announce that we can take a reservation for specific meals or night stays to attend an event. **This does not apply to guests who are staying for the full conference and this does not apply to BPW members.** The charges below for meals are per person. **There are no refunds for meals after May 1st.**

Name: ____________________________________________

Address: ____________________________________________________________________

Ph# __________________________ Email: __________________________

# of guests: Adults: _______ Children: _______ All prices include taxes and fees.

(Mark which buffet meal(s) and number of guests)

**Friday, May 18:**

<table>
<thead>
<tr>
<th>Meals</th>
<th>$</th>
<th>x______</th>
<th>_______</th>
</tr>
</thead>
<tbody>
<tr>
<td>Breakfast</td>
<td>25.00</td>
<td>_______</td>
<td>_______</td>
</tr>
<tr>
<td>Lunch</td>
<td>30.00</td>
<td>_______</td>
<td>_______</td>
</tr>
<tr>
<td>Dinner</td>
<td>45.00</td>
<td>_______</td>
<td>_______</td>
</tr>
</tbody>
</table>

**Saturday May 19:** (Mark which meal(s) apply to you)

<table>
<thead>
<tr>
<th>Meals</th>
<th>$</th>
<th>x______</th>
<th>_______</th>
</tr>
</thead>
<tbody>
<tr>
<td>Breakfast</td>
<td>28.00</td>
<td>_______</td>
<td>_______</td>
</tr>
<tr>
<td>Lunch</td>
<td>30.00</td>
<td>_______</td>
<td>_______</td>
</tr>
<tr>
<td>Dinner</td>
<td>48.00</td>
<td>_______</td>
<td>_______</td>
</tr>
</tbody>
</table>

Total: _______

Make check out to **BPW/WA**  
Mail check for meal choices and this reservation form to: 
Bonnie O’Leary 
3805 N. 16th St. 
Tacoma, WA 98406

************************************************************

Note: ($171.75 = $85.88 per person, sharing a room, includes fees & taxes)

**Thursday, May 17**

Overnight stay: sleeps two adults $171.75 per night  N___ Y_: # of adults: _______

**Friday, May 18**

Overnight stay: sleeps two adults $171.75 per night  N___ Y_: # of adults: _______

**Saturday, May 19**

Overnight stay: sleeps two adults $171.75 per night  N___ Y_: # of adults: _______

An additional roll-away bed needed?  Y____ N _____ No charge, but please designate since they are subject to availability:

Since this is the 'conference rate', the hotel will be alerted of your overnight stay. **Please sign in at the front desk when you arrive and designate you are there as a guest for the’ BPW 2018 Annual Convention’. You will be charged for the room upon sign-out from the hotel. No refunds for No-shows**
Member Hotel Reservation

HOTEL MURANO
1320 Broadway Plaza.
Tacoma, WA 98402

Registration deadline: Thursday, May 1, 2018 before 5:00pm to be able to receive contracted rates.

Guest Room block for nights of – Th. 5/17; Fri. 5/18 and Sat. 5/19.
Check in: 3:00pm, Check out: 11:00am

____________________________________________________

Arrival Date_________________  Departure Date__________

Name __________________________________________________________________________
Address __________________________________________________________________________

Phone #_______________________ e-mail address ________________________________

I, ______________________ (signature) certify that I hereby authorize the HOTEL MURANO, to charge my credit card for payment of the following charges at the BPW 2018 Annual Convention rate (Please check one, below). I understand this and may be utilized to guarantee the reservation and will be charged in the event of a late cancellation or no-show. Rooms will be charged to each person at check-out.

Room rate of $150.00 includes tax @ 13.5%, plus $1.50 county fee = $171.75
Each room will accommodate 2 guests, per room, per night   ($85.88 per person when sharing)

a) King Deluxe, 5/17__5/18 __5/19__   b) Double, Double Deluxe, 5/17__5/18 __5/19__

Interested in sharing a room? Please designate: Y_____  N_____
If you know who you are planning to room with, please designate the person and the Local organization:

____________________________________________________

Parking: Self-park@ $12/day; Valet@ $20/day, includes unlimited in & out privileges with overnight stay.

Mail this form to: Bonnie O'Leary
3805 N 16th
Tacoma, WA 98406

Note: All guest rooms are considered non-smoking areas. There are designated smoking areas outside of the hotel. Should attendees smoke in a guest room, a one-time cleaning charge of $500.00 will be billed to the guest room upon departure.

Note: The above block rates may be extended to one night before and one night after the conference dates should you choose to stay.

Thank you for choosing HOTEL MURANO, a Provenance Hotel
Hotel Murano Welcomes You!

320 Broadway Plaza
Tacoma, WA 98402

In Downtown Tacoma, near...
- The Museum of Glass
- Pt. Defiance Park and Zoo
- Tacoma Art Museum
- Washington State History Museum
- Point Ruston and Waterfront
- Foss Waterway Seaport
- LeMay Car Museum

Special Concessions with contract obligations;
- 24 hour complimentary Fitness Center use
- 10% discount at Savi Day Spa, on site

- Two elegant, large ballrooms for the conference
- Elevator and restrooms right outside of the ballrooms
- A separate ballroom for The Marketplace shopping extravaganza
- Women’s History Table
- Free Wireless Internet throughout the hotel
Conference Program Advertising

Business Advertisement for State Conference Program

Request Form for
May 18-20th, 2018

<table>
<thead>
<tr>
<th></th>
<th>Member:</th>
<th>Non-member:</th>
</tr>
</thead>
<tbody>
<tr>
<td>____ Business Card:</td>
<td>$25.00</td>
<td>$30.00</td>
</tr>
<tr>
<td>____ One half (1/2) page:</td>
<td>$40.00</td>
<td>$45.00</td>
</tr>
<tr>
<td>____ One page:</td>
<td>$50.00</td>
<td>$55.00</td>
</tr>
</tbody>
</table>

Member? Y________ Local_________________________ N___________

Name of Advertiser: ________________________________

Name of Business _______________________________________________________________________

Email: ___________________________ Ph # __________________________

Address: ____________________________________________________________________________

Payment: Amount paid: ______________

PayPal/CC _____ Check ________ (to BPW/WA)

Send advertising in pdf form to: Gracemarie Peters @ gracemarie.chemfree@gmail.com

Mail this request, and check, if applicable, to: Bonnie O'Leary
3805 N 16th St.
Tacoma, WA 98406

Advertising may be from duplicate businesses. Fee is a Non-refundable charge.
## Conference Vendor Reservation

### Vendor Reservation
**BPW/WA State Conference 5/18-20, 2018**

<table>
<thead>
<tr>
<th>Table cost:</th>
<th>Member:</th>
<th>$65.00 (2 days);</th>
<th>$32.50 (1 day)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Non members:</strong></td>
<td>$80.00 (2 days)</td>
<td>$40.00 (1 day)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Table Size: 6 feet long x 3 feet wide

- **Number of chairs needed:**

- **Date(s) for table:**
  - 5/18<sup>th</sup> & 19<sup>th</sup> (2 days)
  - If only 1 day:
    - 5/18__________
    - 5/19__________

**Name of business:** _______________________________________________________

Note: No duplicate companies allowed, first come, first served

**Type of Product (description):** ___________________________________________

Note: For food sales, a Food Handler’s Permit is required.

**Name of applicant:** _______________________________________________________

Member_____ Local:________________ Non-member _____ YC Vendor ______

**Phone #** (__________) __________________Email:__________________________

**Address:** _______________________________________________________________

**Set up times:** 7am – 8am on both days. **Market Place** opens at 8:00am.

**Guest Reservations for overnight stays** will be available at conference prices for non-members.
A ‘Guest reservation form’ is available.

**Payment:**  PayPal/CC ________  Check ________ (to BPW/WA)

**Mail this reservation (and check, if applicable) to:**
Bonnie O’Leary
3805 N. 16<sup>th</sup> St
Tacoma, WA 98406  e-mail: boleary2000@gmail.com

**Table reservations are a NON-REFUNDABLE CHARGE**
Did You Know?

BPW State Legacy Partners

Legacy Partners are organizations that support the USA Business and Professional Women’s Foundation’s mission and goals and through signing a license agreement can use the BPW brand, BPW Signature Programs, trademarks, or copyrighted materials to enhance their work in support of working women. Washington BPW has signed such an agreement. If you go to foundation@bpwfoundation.org and click on the Contacts page, you will see the many states that are still affiliated with USA BPW Foundation. Maybe one day there will be a BPW/USA again.

Grassroots Tool Kits

The following “how to” information is available from USA BPW Foundation:

National Business Women’s Week
Suggested Program Focus for Local Groups
Young Careerist Manual

BPW Memorials

Each year at our State Conference we honor members we have lost in the previous year. I need your help to make sure that this happens.

Please let me know if you know of any BPW member who passes. I would appreciate you sending me any information you may have including copies of obituaries, remembrance cards, and photographs. Please do not assume that I have heard from other members or that I already know about a member who has passed. We want to be very sure that we do not overlook any lost members.

DEADLINE to turn in information is April 30th. Thank you for your help!

By Nancy Sorensen, Memorials Chair
NancySoren@aol.com
860 SW 143rd, Seattle WA 98166

Leadership Team for 2017-2018

THANK YOU EVERYONE for all your hard work and dedication this past year!

EXECUTIVE TEAM
President ......................Judy Johnson-Keyt
Vice President ...........Jacqueline Petrick-Lee
Recording Secretary .......Bonnie O’Leary
Treasurer ....................Rosalind Scott-Vazquez
Immediate Past Pres.......Susan Lipston
Parliamentarian ...........Milly Lewendon

STANDING COMMITTEE CHAIRS
Bylaws ......................Milly Lewendon
Finance .....................Carissa Blair
Individual Development ....Carol Colvin
Information Technology ...Dipti Sharma
Legislation ..................Loren Lee
Membership ................Susan Lipston
Speakers ....................Dawn Veraldo
Young Careerist ...........Julia Eagan

SPECIAL COMMITTEE CHAIRS
Archivist/Historian ........Margaret Way
Audit .........................Courtney McNeff
Foundation ................Terry Ray
Memorials ..................Nancy Sorensen
Nominations ...............Sue Suwiwattanakul
PAC .........................Sylvia Valine
Public Relations ..........Gracemarie Peters
WBW Publication ..........Barbara Luddon and Sylvia Valine
YWCA ......................Margaret Way

LOCAL PRESIDENTS
BPW Eastside ...............Sylvia Valine
Campus .....................Sue Suwiwattanakul
North Sound ................Vhari Rust-Clark
Renton ......................Peggy Harris
Republic ...................Dixie Moore
South Puget Sound ........Lisa Doyle
SouthWest Seattle ..........Nancy Sorensen
Wenatchee ..................Marie Gooch
Candidates for 2018 - 2019 BPW/WA Office

JACQUELINE PETRICK-LEE
Candidate for PRESIDENT

I am very excited to run for the office of President for BPW/WA 2018-2019. It will be an honor and a privilege to serve the organization in this capacity.

I was born in Denver, Colorado and raised in Houston, Texas. I attended middle/high school in Miami, Florida. I moved to Seattle when my daughter was nine months old.

I have degrees in Business Management and Early Childhood Education. I think it is important to continue your education and am a lifelong learner.

I love the rich history of our association and appreciate our almost 100 years of existence. I will do my best to serve our members while guiding our move into the future.

I currently serve as your 2017-2018 Vice President. I have served on the state level as Recording Secretary (elected), Legislative Chair and Membership Chair. I have served the BPW/WA Foundation as its Chair.

I am an active member of SW Seattle BPW and have held numerous elected and committee chairs at that level. I have been a member of this great organization for many years.

I have been at the Starbucks Coffee Company for the past eight years as an Executive Assistant. I supported the President of Retail for three years and have supported the Chief Procurement Officer for the past five years. I was at Amazon for a year as an Executive Assistant. My prior experience included almost six years at Washington Mutual where I had the opportunity to earn my degree in Business Management.

I have served as the WA-AK Division President for the International Association of Administrative Professionals. I am currently a member of the PNW Branch for IAAP and serve as the Membership Chair. I was responsible for our members in Washington and Alaska while learning how to effectively run an organization. Total membership years with IAAP are sixteen.

I have been married to Loren for almost four years and we have the good fortune of sharing ten grandchildren together.

ROSALIND SCOTT-VAZQUEZ
Candidate for VICE PRESIDENT

I am seeking your nomination for BPW/WA Vice President. I have been President of BPW Eastside (2016/17), BPW/WA Membership Chair for 1.5 years, and your State and PAC Treasurer this year. I have been appointed a Task Force Chair twice – Website and Rejuvenating BPW/WA.

I am intimately aware of the financial workings and status of BPW/WA and PAC. I am also aware of tax regulations for both the IRS and Washington State to be in compliance with the laws and in good standing.

I am passionate about learning and growing in this organization and will support our BPW President with all I have. I feel I am uniquely qualified to carry on the legacy of our rich history and bring this story to our communities. I want to preserve what makes BPW special and unique. We have a lot of work to do and with your support I will work hard for YOU.

List of Qualifications:
- Former marketing manager
- Experience planning trade shows
- Have run my own business
- Computer savvy – very familiar with social media programs i.e. Meetup, Mail Chimp, Facebook, Instagram.

I have a project management background and believe we can achieve anything with clear goals. I will strive for transparency and communication. I want everyone to feel heard and understand how we all play a part in the growth of BPW for the next 100 years. I am your future for BPW. Please consider me, your VP. Thank you!
BONNIE O'LEARY  
Candidate for VICE PRESIDENT

I have been a member of BPW since March, 2006. During the years I have been active in both my Local and the State activities (see Summary of Qualifications). I am married, a mother of two and a grandmother of nine. I have been an RN with a Bachelor of Science degree in Nursing for over forty years working in hospitals (ICU and surgery), home health agencies as a nurse, Director of Quality and Clinical Director, and as a nurse educator in hospitals, local technical colleges and home health agencies. I am presently a school nurse and a member of the school district’s Policy and Procedure Committee.

I am the current Recording Secretary on the BPW/WA Executive Committee and am a member of the Bylaws Committee. I have served on the Bylaws Committee for two years and I have served as Legislative Chair for two years.

I am the Past-President (2016-17) and the South Puget Sound’s Bylaws Chair. I have served as their Recording Secretary for two terms; as their Legislative Chair for two terms and as a prior member of their Audit Committee and Bylaws Committee.

DIANE LAM  
Candidate for TREASURER

I would welcome the opportunity to serve and give back to Washington State Federation of Business and Professional Woman, what I have learned and how I have grown. It’s my honor to be considered as a candidate for the State Treasurer position.

I have been Campus Treasurer for over two years and a dual member of South West Seattle where I served as President in 2012-2013. I am currently an Audit Chair of Washington State Business and Professional Women’s Foundation. I also served as Audit Chair for BPW/WA for the 2014-2015 year.

I graduated from San Jose State University in Accounting and earned a Masters in Public Administration from Seattle University. As a CPA working for UW Medicine and seasonal for Abacus Tax, I have over 30 years of professional accounting experience.

I love to empower people for I am blessed to have owed their generosity to get to where I am now in life. I like to create the possibilities to return my skills and knowledge for I was given a lifetime of opportunities that I am so grateful to have received. Thank you for letting me share them with you.

Candidate for RECORDING SECRETARY  
Position OPEN

SYLVIA VALINE  
Candidate for NOMINATIONS CHAIR

The Nominations Chair should be knowledgeable about the BPW/WA members, their skill sets, and what leadership positions they have held within BPW. Being a member since 1988, I have acquired that knowledge by attending many State and Local meetings, chaired many committees on the State and Local level, and served in several BPW/WA executive positions including President. I would actively recruit the best members for executive leadership for our upcoming 100-year anniversary in 2019. Thank you for your vote!
YWCA Inspire Luncheons

Please join us for our Inspire Luncheons Anniversary Celebrations! Stand with us as we work toward building a safe, equitable, and inclusive community where all women and girls have equal access to affordable housing, economic opportunity, and healthcare.

Enjoy a stimulating, engaging program and show your support for YWCA’s mission as we listen to courageous women share their stories.

REGISTER ONLINE – YWCAWORKS.ORG
Contact Margaret Way for more details: mwaytogo@aol.com

NAOMI TUTU – Human rights advocate & 
dughter of Archbishop Desmond Tutu

International activist and daughter of Archbishop Desmond Tutu, Naomi Tutu is a human rights advocate who pulls from her experience growing up black and female in apartheid South Africa. In addition to public speaking, Rev. Tutu has established Nozizwe Consulting, whose guiding principle is to bring groups together to celebrate their differences and acknowledge their shared humanity. She has taught at several U.S. universities and is the recipient of four honorary doctorates from universities and colleges in the U.S. and Nigeria.

YWCA Inspire Luncheon: Snohomish County 20th Anniversary
Wednesday, April 18, 2018 | Noon - 1:30 p.m.
Edward D. Hansen Conference Center, Everett

YWCA Inspire Luncheon: King County 30th Anniversary
Tuesday, May 15, 2018 | Noon - 1:30 p.m.
Washington State Convention Center, Seattle

ALFRE WOODARD – Oscar-nominated actor and activist

Alfre Woodard’s work as an actor has earned her an Oscar nomination, four Emmy Awards, seventeen Emmy nominations, three SAG Awards, and a Golden Globe. In 2009, she was appointed by Barack Obama to the President’s Committee on the Arts and The Humanities, where she was an active advocate for the arts in education. Currently, Woodard plays villain Mariah Dillard in the Marvel television series, Luke Cage, and will star in Netflix’s Juanita coming in 2018. She is a longtime activist and a founder of Artists for a New South Africa, an organization dedicated to ending apartheid and advancing democracy and equality.
Young Careerist Program 2018

Young Careerist State Chair Strategic Plan 2018

Julia Eagan, YC Chair, thanks you for the opportunity to continue support of our YC Team, Candidates and the many of you who have attended Young Careerist Events:

- Young Careerist Mixer & Panel with Julia Valencia – Kirkland PD and Co-Owner of Raider Tactical, Marci Nakano – Executive Director with Executive Development Institute and Sarah Frink Founder & CEO of Real Marketing Solutions
- COMING SOON… Young Careerist Take Action 1,000 Care Kits Event at State Conference, Friday, May 18th
- COMING SOON…Young Careerist State Conference Speak-off & Competition, Saturday, May 19th

Our YC Team decided early on that engagement was a priority. Engagement on multiple levels, such as:

- Effective Membership Networking
- Community Impact and Reach
- Integration of Video Communications
- Identify Non-profit & Business partners

Meet the Young Careerist Local Candidate for 2018

Arianna Kemis is the Young Careerist Candidate from Eastside Local and an awarded database administrator, digital producer for a top private school and a budding communications entrepreneur. She has combined her skills in organization, business, multitasking, and mentoring to serve as a founding board member for Murrow Young Professionals; develop a second career in organizational efficiency management and consulting; and teach cross-cultural communication and foreign languages as a private tutor in her spare time. Arianna believes in family and spending sunny days outside.

Elvira Makarevich is the Young Careerist candidate from Renton BPW and a top performing Financial Advisor with Thrivent Financial. She also is an active community member, volunteering her time leading Retirement Strategies and Investment Planning Workshops to teach people to be wise with money and live more generously. Elvira continues her partnerships raising awareness and fundraising with the American Cancer Society and is passionate about fitness and health.

Note: South Puget Sound Candidate Makenzie Stubbs – BIO unavailable.

A Special THANK YOU to Our TEN $150 Business Sponsors & Members for Contributing to the $1,500 Young Careerist Goal!

Care Kits that will be equally distributed to support Associated Ministries (www.associatedministries.org) and The Beyond Project (www.thebeyondproject.org).
### BPW/WA Calendar of Events: March 1, 2018 - May 31, 2018

<table>
<thead>
<tr>
<th><strong>Date</strong></th>
<th><strong>Local Activity</strong></th>
<th><strong>State Activity</strong></th>
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<tbody>
<tr>
<td>March 1</td>
<td>Women’s History Month</td>
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<tr>
<td>March 12</td>
<td>LOCALS: YC Conference Call with State YC Chair – Julia Eagan ‘Speak off’ at General Membership Meetings</td>
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<tr>
<td>March 13</td>
<td>LOCALS: IDP Conference Call with State IDP Chair – Carol Colvin</td>
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<tr>
<td>March 14</td>
<td>LOCALS: Legislative Conference call with State Legislative Chair – Loren Lee</td>
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<tr>
<td>March</td>
<td>LOCALS: State BPW Foundation request: the total of all Local organization scholarship funds; those administered by State Foundation, any local area or another scholarship-awarding organization.</td>
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<tr>
<td>March 24</td>
<td>CALL TO CONFERENCE - STATE CONFERENCE Host – South Puget Sound Local</td>
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<tr>
<td>April 1</td>
<td>LOCALS Deadline!! Pay Local dues of $50.00 per Local for State Conference or lose your Local’s voting privileges during the conference.</td>
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<tr>
<td>April 2</td>
<td>LOCALS: Elect your new Local Officers for 2018/2019</td>
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<tr>
<td>April 7</td>
<td>LOCAL and STATE DEADLINE: State Officers, Chairs, and Local Presidents – All articles, ads and reports to the WBW Magazine Co-Editor Sylvia Valine @ <a href="mailto:sevaline123@gmail.com">sevaline123@gmail.com</a></td>
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<tr>
<td>April 9</td>
<td>LOCALS: YC Conference Call with State YC Chair – Julia Eagan</td>
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<tr>
<td>April 10</td>
<td>LOCALS: Executive Committee Officer's Conference Call with State VP/Pres Have your Local Officers and Committee Chairs, past year and current year, attend the State Conference. Explain the importance of attending the Board of Director’s Meetings, (Pre and Post Conference), also, for education of BPW and planning for the upcoming BPW year. Encourage all interested membership to attend.</td>
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<td>April 11</td>
<td>LOCALS: Legislative Conference call with State Legislative Chair – Loren Lee</td>
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<tr>
<td>April 12</td>
<td>Equal Pay Day in 2018</td>
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<tr>
<td>April 14</td>
<td>STATE – Executive Committee Meeting</td>
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<tr>
<td>April 30</td>
<td>LOCALS: Send bios of your deceased members to the State Memorial's Chair, Nancy Sorenson at <a href="mailto:nancysoren@aol.com">nancysoren@aol.com</a></td>
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<tr>
<td>April 28</td>
<td>IDP Seminar - with Michelle McCullough author of the book Make It Happen Blueprint. (Place/Time TBA)</td>
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<tr>
<td>May 1</td>
<td>Military Appreciation Month</td>
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<tr>
<td>May</td>
<td>LOCALS: Installation of new Officers for the 2018/2019 year by an Evergreen or Past Local President.</td>
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<tr>
<td>May 18-20</td>
<td>STATE CONFERENCE – Hosted by South Puget Sound Local (Place/Time TBA)</td>
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What's Happening in BPW?

South Puget Sound Local

More Great Speakers Coming to South Puget Sound BPW - Please Join Us!

Thinking about venturing "down South" to check out a South Puget Sound local meeting? Please do take a look at these upcoming programs and join us for one...or two...or three! ALL BPW members from locals around the state are welcome to join us and register on our website for a member ticket. We meet at The Emerald Queen Conference Center located at 5580 Pacific Hwy East in Fife. The cost is only $30 for members (get your ticket at least 4 days in advance of the event before the price increases to $35) and includes a delicious dinner buffet with several dinner entrees, salads and sides to choose from and dessert. Some non-alcoholic beverages are also included and a bar is available for other drink purchases (credit/debit only). All events begin at 6pm sharp in the Sockeye room.

On Wednesday, May 2nd, we'll be hosting Kay Miller, wife and business partner of author Steve Miller who's recent book, Uncopyable, (his seventh publication) has been a game changer for businesses of all sizes, in multiple industries. The book has 52 5-Star Reviews on Amazon, and was selected as one of only 11 books to be featured at the technology behemoth, CES 2018 (formerly known as the Consumer Electronics Show), where the book was the top seller! Kay will be giving a synopsis of the book and answering your questions on the material (see our website for a more detailed description of what she'll be covering). She will also have signed copies of the book for sale for only $15 (or just $10 if you agree to review the book by the end of May on either Amazon or Barnes & Noble).

If you missed Kristal Baker's presentation on Bridging the Gap Between Multiple Generations in the Workplace at the BPW/WA Winter Board on 2/10, you have a 2nd chance to come and hear this enlightening speaker as she'll be reprising her presentation at our June 6th meeting. Join us to learn which generation you fit into and how you can successfully communicate and work with people of other generations in and out of the workplace.

We hope to see some of our BPW/WA sisters at one of these upcoming events. You can get your ticket(s) on our website at www.bpwsouthsound.com All event ticket sales are open about one month prior to the event date and watch our Facebook page for event announcements and the opening of ticket sales.

By Dawn Veraldo, Programs Chair
South Puget Sound BPW and BPW/WA

Wenatchee

The picture below is of Wenatchee Eastmont High School's library book display for Women's History Month in March. It's a great awareness tool of the impact of women over time.

Submitted by Marie Gooch, Wenatchee President
BPW Eastside

Besides the awesome speakers that Julia Eagan has obtained all year long, we also had a LuLaRoe Fundraiser in November. We met in the basement of Lakeside Christian Church in Kirkland (pictured below) where at least 6 vendors displayed their LuLaRoe clothing, jewelry and makeup. BPW Eastside received a percentage of sales and made $500 that will go to the Joyce Kelly Memorial Scholarship at Lake Washington Voc Tech. There were also refreshments and a volunteer donation station for caps, socks, gloves, toiletries, etc. for The Sophia Way. A big thank you to all the vendors who also donated to the Sophia Way! Everyone had a great time! (Shannon Hines, Eastside member and vendor, is pictured on the left and Amy Holmes is on the right below.)

By Sylvia Valine, BPW Eastside President

Renton

BPW Renton Sponsored August Event
Emerald Downs, August 10

A private room (The View Room) at Emerald Downs for a social + networking + fundraising event. “the enclosed space and comfort of the View Room is ideal. From the saddling Paddock to the thundering homestretch, you will be treated to an all-encompassing view of racing.

Minimum 20 guests. Everyone is welcome: members, guests + spouses

Cost: $50/person (includes dinner, parking, private meeting room with incredible view)

Will feature items for silent auction + a couple bigger items for live auction.

By Carla Conrad, Renton Member

DONATE to the Washington State Foundation, go to http://bpwwafoundation.org/donate/
Legislative Report

To keep you informed, below is a legislative update by Loren Lee, Legislation Chair. Several bills that have an impact on us were signed by the Governor:

1. First was the Equality for Women. The bill moves the complaints from the Equal Employment Opportunity Commission to the WA Department of Labor. It looks like the labor department is more of an arbitrator than an enforcement group.

2. Next the women’s reproductive rights bill was signed. The required abortion section caused some real debate. It seems that there is an outside provision that affects this part of the bill. As it was stated to me the biological father/guardian of biological father will have to give consent to the abortion.

3. The all important Tacoma Narrows Bridge toll is now frozen at its current rate.

4. The Governor signed into law a bill that increases the gas tax by 30 cents.

5. Bump stocks are now illegal under federal and state laws.

6. What did not happen was the review of our educational system and its failure to educate our youth. There has been some movement to re-introduce vocational programs back into the high schools. The speculation is this will reduced the drop-out rate by 20% and with additional charter schools picking up the high risk kids Washington may have the highest graduation rate in the country.

7. The free credit freeze bill push by Jesse Jones from KIRO TV was signed into law. It eliminates the fee charged by credit companies for freezing accounts.

8. Gun regulation is a big issue right now. Gun sale jumped by 250% for fear that guns would be banned. The March For Our Lives was impressive and it did make our legislators look at the issue closer. Our politicians are looking at this issue as a safety and prevention issue of kids losing their lives. The result of the March Nation Wide may have triggered the legislation that raising the age limit to buy a gun from18 to 21 years of age. A Federal mandate that all driver’s licenses be raised from16 to 21 years of age nation wide. They base this on the fact that 2500 kids under the age of 18 die each year in car accidents. It also brought up the discussion if we legislate raising the consent age to 21 then the legal issue is do we raise the voting age to 21? If Congress was to vote on these issues today after the threat of voting these people out of office there is no doubt there would be a 21 year old mandate passed. Yet it will not solve the issue. People have to take individual responsibility to not look the other way when there is a potential threat to others. One of the more impressive interviews, which was a group of students at the March really got to the point. Bringing an assault rifle to school is not something that any student would miss seeing. Using an assault rifle in a school happens as an attack and usually is set up before school starts or after students are in class. One African American student was asked if gun reform were to take place would it stop kids from getting guns. His answer was that he could buy from certain students/ gang members a gun anytime. The brother whose sister was killed in Parkland wants to know how the shooter could walk through the school front door, walk all the way from one end of the school, climb up 3 floors, without being noticed with an assault rifle.

9. The Governor signed into law that schools cannot dump school lunches if the kids don't have money to pay for them. Now parents and adults will be contacted, not the students. Of course last August 2017 the State Superintendent of Education ban the practice under the child protection act.

10. The pay per mile project started and drivers, after two days, are shocked at the program cost. It comes in at about 50% higher than what the gas tax is now. All three TV stations report that a current cost of $9.06 with gas tax comes out at $15.65 at pay per mile. The KIRO test was $9.46 vs $13.95.

A short summary of this year’s Legislature:

• The state collected $2.3 billion more than projected. However, the money was not put into the constitutionally required Rainy Day Fund.

• The carbon tax was barley defeated again. It would have cost us 20- 30 cents more per gallon on gas and $30-$50 a month more on utility costs.

• Again, the very important State Education Bill had an amendment that added 15 minutes before the Vote. It causes the Bi-Partisan bill to create a wall again on working to find solutions to our educational crisis here in Washington.

• The Women's Reproductive Rights Bill ended up with some non-disclosed ramifications. There is no good way to express this other than saying the bill allows “rent a womb.” There is a great fear that it may increase low income women at risk for human trafficking. Another part of this bill mandates individuals and companies to pay for abortions. This may end up in court as the issue is volatile and has created the situation that all people in Washington will be forced to pay for this.

There are going to be many other issues to look at in the near future. One of those will be the Dreamers. It will become more important for us to keep a vigilant eye on how this will affect our schools and individuals in our community.
PAC – News Flash

BPW is a grass roots organization, which includes its Political Action Committee (PAC). However, the BPW PAC is an entirely separate entirely from BPW/WA, just as Foundation is. PAC has its own Chairperson, Secretary, and Treasurer. PAC has its own set of bylaws. It is only connected to BPW in that the BPW/WA President assigns a PAC Chairperson each year, that chairperson presents reports to the BPW/WA membership at board meetings and state conference, and PAC must adhere to the BPW/WA Legislative Platform. Without YOU as a member, our PAC would not exist. Therefore, PAC is all about YOU!

STATE CONFERENCE IS THE TIME TO RENEW YOUR PAC MEMBERSHIP!

Did you know?

- BPW non-members cannot join or make a PAC donation.
- YOU can join BPW PAC by making a $20 minimum donation each year.
- Only through PAC can a candidate receive BPW campaign monies. An individual Local cannot do this.
- YOU as a member can endorse a candidate, bring it to your Local meeting, and have your members vote on the endorsement. If the endorsement passes it is then sent to the PAC Chairperson.
- The PAC Committee (members who made a PAC donation) also need to vote on the endorsement before PAC makes out a check to any candidate.

In other words without YOU, PAC cannot exist nor can it distribute monies donated to any candidates. Therefore, PAC needs your assistance in scouting out candidates in your legislative areas. Note that these candidates must fill out a small questionnaire and also agree to our legislative goals by signing BPW’s Legislative Platform. These forms are found on the web PAC page at bpwwa.org.

Become a member of PAC and let your legislative voice be heard! DONATE to PAC!

Thank You - Sylvia Valine, PAC Chair

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Donation Form

Name: __________________________ Date: __________________________

Address: _______________________________________________________

Email Address: __________________________ Phone: ___________________

Make checks payable to BPW/WA PAC. I have enclosed a:  For the Amount of: $ ___________________

_____ Personal Check  _____ Traveler's Check  _____ Cash (Do NOT Mail)

_____ Company Check  _____ Money Order

Note: PAC donations are NOT tax deductible.

Please send this completed form and payment to:

BPW/WA PAC Treasurer
6205 116th Ave NE
Kirkland, WA 98033

THANK YOU FOR YOUR DONATION TO BPW/WA PAC!
Parliamentarian’s Corner

Minutes are the official record of decisions made by an organization, and may be needed in court, or to change signatories on a bank account. Minutes should record what was done, rather than what was said. The heading and/or first paragraph should contain the name of the organization, the date, time, type (regular, special, annual), and place of the meeting. It should also include who presided and who served as secretary, and what minutes were approved and if assigned, the minutes approval committee and proof of the approval by each individual on the approval committee.

A separate paragraph is needed for each main motion, including the maker's name, the exact wording of the motion as adopted or voted on, and its disposition (e.g., adopted, lost, referred to a committee, tabled). If more than a majority vote was required, the minutes should reflect this (e.g., "adopted by two-thirds" or "motion lost, not obtaining two-thirds"). Counts for counted and ballot votes are recorded, as are the names for and against when there is a roll call vote. The name of the member seconding a motion is not normally recorded.

Notices for business to come up at the next meeting, and the president's announced committee appointees are included in the minutes. Officer and committee reports are mentioned as given but not summarized; but a motion made on a report's recommendation is recorded. The time of adjournment is recorded, and the secretary signs the minutes.

Meeting Myth: Secondary motions (e.g., amend) are recorded in minutes.

Fact: Secondary motions are not generally recorded in minutes; only the main motion as finally adopted or lost (after possible amendment) is recorded. However, a motion with a pending amendment might be postponed to the next meeting or referred to a committee, and in such cases the minutes need to record the adhering secondary motion(s) for clarity.

By Milly Lewendon, State Parliamentarian
Changing of the Guard

It is that time of the year when we elect new officers and embrace within our local organizations the coming new BPW year. Many of our new officers do not necessarily know the traditions or procedures that have been followed for years because they are new to the organization and are unaware of what may have been done in the past. So how does one navigate the new beginnings? First read your bylaws, the bylaws provide the how to’s for the coming year. In today's world everything happens so fast with Internet, emails, texting and all of the various means of communication.

- Bylaws provide the following information (as well as additional information):
- Membership: criteria for joining.
- Officers and their duties.
- Nomination / Election Procedures: When and by what means?
- Meetings: regular, annual or special?
- Quorum: how many members are needed to conduct business?
- Executive Committee: Elected Officers, President, Vice President, Secretary and Treasurer. A President and a Secretary/Treasurer is the minimum number (2) of officers for a local organization.
- Standing Committees: Continue year after year. Example: Bylaws, Finance, Speakers, etc.
- Special Committees: May be established by the local organization as needed from time to time to carry on its work. Their members shall be appointed by the President unless there is a rule stating otherwise. The President shall be ex officio a member of all committees except the Nominating Committee and any disciplinary committees.
- Board of Directors: Who is on the Board? How often do they meet?

Do you know the rules in your local organization to the answers of the above questions or statements? If you do – great you are an informed member! If not get a copy of your local organization bylaws and find the answers and probably additional information that you did not know.

On the BPW/WA website are the BPW/WA State Bylaws, Local Organization Model Bylaws, Finance Rules and very soon, the new Policy and Procedures Manual. The 2017-18 Bylaws Committee has worked very hard this year to provide clear and concise documents to help members be more knowledgeable.

As we embrace our new officers for state and local organizations it is our duty as members to support and help these officers – as they are successful – we are all successful!

By Milly Lewendon, Bylaws Chair
Historically – Now You Know

Cherry Trees for Friendship, (Fairy) Lulu M. Fairbanks 1st BPW/WA President

During the 1960’s BPW WA membership numbers were at some of our highest levels at 3,243… an increase of 103% over the prior year. During this period of time, with membership growing, many State and Special committees existed that no longer exist today including the World Affairs and Cherry Tree Chairman.

Back in 1930, Lena Madesin Phillips had issued a challenge to the members of BPW WA. (Lena had helped to organize the new International Federation of BPW and because of her leadership was elected the first International President.) She wanted Washington State to be the first to cross the Pacific and sponsor a new BPW Club overseas. A war, language barriers, and distances were overcome one by one proving the members of BPW WA were dedicated to the Federation goals.

A group of BPW/WA members, lead by Lulu M Fairbanks, BPW Washington’s First State President and a staunch advocate of World Friendship resulted in successfully sponsoring the first BPW Club in Asia in Kobe, Japan on March 19, 1959. The Mayor of Kobe, Chujirō Haraguchi and Mrs. Fuji Hoshino, the first local president of the new Kobe Club, worked together with leaders from BPW WA to organize this new club. This was a significant event because it was the first time a State Federation had sponsored the formation of a new BPW club in another country.

Fast-forward five years. At the 1964 State Convention, held in Richland, the Washington BPW members confirmed their belief in World Fellowship Among Women when they enthusiastically supported a new statewide project to celebrate the BPW WA connection with Kobe.

During the BPW year of 1964-65 members from around the state all came together to support this new statewide project, which was to plant Cherry Trees, all around the State so that BPW WA members could honor the Kobe, Japan club. Washington’s “Living Friendship Gift”, Japanese Cherry Trees were enthusiastically supported. In 71 cities across the State of Washington, 89 cherry trees were planted by 89 of the 94 clubs during 1965. This statewide project was deeply appreciated by the Kobe BPW club members. In fact, when they celebrated their 7th birthday on March 19, 1966 they planned to reciprocate by initiating an Evergreen tree planting.

The State World Affairs Committee asked that every Washington BPW club observe the one-year anniversary of the Kobe-Washington historical event in two ways:

1) Send a card or letter from each club, signed by the club president, with full return address to Mrs. Teru Hama, President Kobe BPW Club to arrive no later than March 19th.

2) At the local club meeting nearest the anniversary date, each club was asked to light two candles as the members in Kobe planned to do; one pink one for Kobe and one green one for Washington to commemorate the organization of the first BPW Club by a State Federation in free Asia.

Many cherry trees were planted around the state:

- It is said that the first cherry tree planted was by the Issaquah BPW Club. It was planted during the dedication of a new library.
- The President’s council for Seattle and King County planted a tree on the grounds of the new Seattle Municipal Building and the city placed a plaque there.
- At the Space Needle, a Japanese “Friendship Tree” honoring the Kobe BPW Club was planted by 12 Past State Presidents and dedicated at the Seattle Center near the Kobe bell. Leaves from this beautiful tree were mailed to Japan by Lulu Fairbanks (Fairy) the committee chairperson of the Cherry Trees for Friendship Committee.
- In 1965, the BPW WA Past State Presidents donated one tree to each club as a “living gift of friendship.”
- The Willapa Harbor BPW Club planted its Japanese Cherry Tree of Friendship on March 13th in the Clyde Lewis Memorial Park in Raymond, WA.
- On March 19,1966, on the 7th Anniversary of the formation of the Kobe BPW Club, Wenatchee BPW members celebrated the first anniversary of the planting of its flowering cherry trees on the lawn of the Chelan County Courthouse.
- In July 1968, a cherry tree was planted on the grounds of the Boeing Scientific Research Laboratories in honor of the Industrial BPW Club which was founded at Boeing in Seattle 25 years earlier.
- On May 23, 1967, the first Pledge of Friendship by BPW’s from East-West Pacific Rims was made at the International Peace Arch on the Canadian-American boundary line at Blaine, WA when a cherry tree for friendship was planted by appointed representatives of three National Federations of BPW, Canada, the US and Japan.

This statewide project of planting Cherry Trees all over the State was an amazing success. I would love to see how many of the trees planted around the State are still standing and if any of the plaques identifying them are still on display.

By Margaret Way, Archivist/Historian Chair
Washington Feminist History

- In 1854, the Washington Territorial Legislature defeated a women's suffrage bill by one vote. If it had passed, Washington would have been the first American legislature to give women the vote. Instead, Wyoming received that honor in 1869.

- Women received the vote in Washington state in 1910, only the fifth state to do so. Statewide, in every county, the vote was 2 to 1 in favor of women having the vote.

- Washington's first state senator was Reba Hurn, who served from 1923 to 1931. A member of Phi Beta Kappa, Hurn was a former high school teacher and lawyer.

- Seattle's Bertha K. Landes was the first female mayor of a major American city. In 1924 Landes, Republican city council president at the time, became acting mayor of Seattle. Two years later she was elected mayor in her own right in a campaign run by women and with the slogan of "municipal housekeeping." She lost her bid for a second full term. Bertha has her own Facebook page!

- Washington's first female governor was Dixy Lee Ray, a marine biologist who served from 1977-1981. Her 1976 campaign slogan was "Little lady takes on big boys."

- Washington elected its first female US senator, Patty Murray in 1992. Murray started her career as a teacher, then served on Shoreline's school board and in the State Senate. In 2001, Murray became the first woman to serve as chair of the Democratic Senatorial Campaign Committee.

- From 1993 to 2004 Washington led the nation in the percentage of elected women to the state legislature. In 1999 and 2000, Washington set a record for highest percentage to date: 40.8 percent.

- The first female Washington state Supreme Court justice was Carolyn Dimmick. Dimmick first became a state court judge on the Northeast District Court. She then became a superior court judge of the King County Superior Court and later a Justice of the Washington Supreme Court. Dimmick then became a judge on the United States District Court for the Western District of Washington, later serving as chief judge.

- The first woman was hired by the Seattle Police Department in 1893. Sue Rahr became King County's first female Sheriff in 2005.

- In 1924 the first two women were elected to the Seattle City Council: Kathryn Miracle and Bertha Knight.

- Seattle Women's Commission formed in 1970.

- The first two women to serve in the Washington state legislature were Frances C. Axtell from Bellingham and Nena J. Croake from Tacoma. Both were elected in 1912 to the state house of representatives.

*Copied from The National Women’s Political Caucus of Washington web site: nwpcwa.org.*