President’s Message

Happy Holidays to all my BPW friends and family. It is so hard to believe that we are half way through the 2015-2016 BPW year. The “Road Trip” across Washington State to visit all of the Locals was successful and very memorable. I have learned some valuable lessons. Lesson number one - do not go across the pass without a full tank of gas. Lesson number two - you can get lost in a town without any stoplights (Republic). Lesson number three - the strangest animals (bull, pheasant, cows, and deer) cross the road in the most inconvenient places. Last but not least, lesson number four - BPW is making a difference in our member’s lives and the community that they live in.

I have had the sincere pleasure of meeting some wonderful members, individuals, and creatures (animals) across the state. I never realized that “Stepping Up” into a leadership role would be so fulfilling. Each Local has its own “flavor” and no two are the same. However, they do have one thing in common and that is the support of the BPW women in their lives.

During this holiday season we reflect on the memories of 2015 and look forward to bringing in the New Year 2016, creating exciting and extraordinary memories. Thank you to all the members who make BPW the organization that it is and who are working hard towards the vision of where we are going. I remember the song … Make new friends but keep the old, one is silver and the other gold. No matter how long you have been with this organization your BPW sisters are blessed to have you in this organization.

Wishing everyone a joyous Holiday Season and a Happy New Year!

Susan

Seahawks Sea Gal Mhkeeba was one of two featured speakers at Fall Board 2015 (October 24). The other speaker was Rosemary Peterson, MD, a board-certified cardiologist, shown below.

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Individual Development Program (IDP) News

A new and exciting IDP program (Individual Development Program) was introduced at the BPW/WA Post Conference Board meeting Sunday, May 31, 2015. Since then, the IDP Program has been enhanced and has changed how it is presented as stated below.

We invite you to join us in the continuation of the IDP program! The program will be based around the book *Life’s Greatest Lessons, 20 Things That Matter* by Hal Urban. The book is available at Amazon.com or Barnes & Noble for under $15 dollars.

Program participants will be asked to read certain pages and respond to brief questions through March via computer on Facebook.com typing the following in the top search bar on a Facebook page:

**BPW - Individual Development Program (IDP)**

This is a closed page where only the members will be able to share in the comments. You are invited to join this page at any time in the program. Each week, a chapter will be discussed with comments and questions relating to specific ideas in that chapter. If a computer is not available, other arrangements will be made. We will have short lecture sessions and focus groups for creating action steps related to the book by professionals at Fall and Winter Board and a one-day workshop in March (date and location to be announced later) as part of the program.

An interesting tip found in Hal Urban’s book is about getting things done. He suggests making an appointment with yourself. Most people say to themselves “I’ve got to get that done by next week.” Notice the difference when you say instead, “I’m going to do it Tuesday between four and six pm.” If you say to a friend, “Let’s get together someday,” it’ll never happen. But, if you make an appointment with your friend, it will happen. We tend to keep our appointments.

Mr. Urban also says, “Successful people have a strong desire to learn about life, the world and themselves. They are learning as a joy, not a duty. They continually enrich their lives by learning new things and improving themselves. They are always discovering, always growing.” That probably describes you and a reason to participate in the IDP program. Contact Kerstin O’Shields, IDP Chair, at IDP@bpwwa.org for more information.
BPW and YWCA

Women Helping Women

“Empowering Women” are two words used in both BPW’s and YWCA’s Mission Statement, and that is exactly what BPW of Wenatchee has been doing -- empowering, encouraging and supporting women that have reached out to the YWCA for assistance.

Here in Wenatchee, we have a long history of supporting the YWCA. For instance, at our December General Meeting, members donate new Pajama’s and Socks for the women and children in the housing. Women are given a new pair of pajama’s when they arrive at their new temporary home. Something simple, but very much appreciated.

Last year BPW members painted, organized and set up an education room at the YWCA. A room where women can research, search for jobs, and learn new skills.

Our current project “Personal Excellence Education Series” are classes for women living and going through programs at the YWCA. This series has been well received. The classes cover skills that the women may never of been shown the importance of, such as how to dress, interview, and more. A big thanks to our current board president Reimi Marden for her vision on this series.

At one of the life skill’s class, someone said “I’d love it if there was a way for us to learn how to make something that a business can sell”. And from that simple comment a new project was born! A class to help a local jewelry artist make jewelry, with a goal of learning a new skill and to inspire and intrigue participants while covering personal excellence education topics throughout.

I’d like to extend an invite for all BPW members to reach out to their local YWCA and ask “how can we help”. No matter how small or large a donation of time is, it is always met with appreciation!

Darlene Leenders
BPW’s - YWCA Committee Chair

P.S. If you aren’t aware, BPW and YCWA have a connection that dates back to 1919!

During World War I, so many women led businesses that the U.S. Government recognized the need for a cohesive group to coordinate identification of women's available skills and experience. A Women's War Council, financed through a federal grant, was established by the War Department to organize the resources of professional women. It was guided principally by executives of the Young Women's Christian Association (YWCA). The National Federation of Business and Professional Women's Clubs was founded on July 16, 1919.

Save the date for the YWCA 2016 Inspire Luncheons:
- BELLEVUE - MARCH 10
- SEATTLE - APRIL 26
- EVERETT - MAY 17

Please contact Eldean Montgomery if you wish to attend. She is carrying on the tradition of BPW hosting a table at each luncheon: eldeanmont@aol.com
Calendar of Events

Updated Calendar of Events 2015 – 2016
Legend: State Activity, Local Activity, FUN Activity

2015

December
Happy Holidays!
LOCAL Treasurers – Send $25 to BPW/WA for State Conference Dues coming in May so Local Presidents and their members can vote at conference.

December 3
LOCAL and STATE DEADLINE: State Officers, Chairs, and Local Presidents - All articles, ads, and reports to the WBW Magazine Editor Barbara Luddon at barbluddon@q.com.

December 7
First Day of Hanukkah

December 25
MERRY CHRISTMAS to all our BPW Family!

2016

January 1
Happy New Year! Ring in 2016: Your Best Year Yet!
January
LOCALS: Identify Young Careerist (YC) Candidates in your area.
LOCALS: Review and report membership goals and results to State Membership Chair, Dawn Veraldo, dveraldo@comcast.net.

January 13
Executive Board Meeting - Evening Conference Call
January 15
LOCAL and STATE DEADLINE: Proposed State Bylaws changes deadline to the State President and Bylaws Chair Kay Bradley Kampsen, kpk.bpw@hotmail.com.

January 23
WINTER BOARD. Hosted by Enumclaw, Luanne Green Chair, to be held at the Northshore Golf and Country Club. Networking 4:00 – 6:00 pm.

February
Foundation and Black History Month
LOCAL Treasurers: Send State Foundation donations to WSBPW Foundation Treasurer
LOCAL Treasurers: Send BPW National Foundation donations to: BPW Foundation, c/o Wells Fargo, P.O. Box 759189, Baltimore, MD 21275-9189.
LOCALS” Prep your YC candidates for their speak-off next month.

February 6
Young Careerist Workshop
February 20
STATE DEADLINE: Nominations for State Officers and Nominations Chair: Send to Nominations Chair, Luanne Green, luanne.green@msn.com.

March
Women’s History Month
LOCAL: YC Speak-off during Local monthly meeting. Call the State YC Chair Lisa Fischer, lisafischer@comcast.net, with information about the winner.
LOCAL: Nominations Chair starts looking for candidates for next year’s Local officers.

March 16
Executive Board Meeting - Evening Conference Call
March 21
Call to Conference - State Conference Invitation
March 31
LOCALS: WSBPW Foundation requests a total of all Local Organization scholarships funds; those administered by WSBPWF, the local, or another scholarship-awarding organization. For additional info contact Margaret Way at mway2go@aol.com.

April
LOCALS: Elect your new Local Officers for 2016/17.
April 1
LOCALS: Send bios of deceased members to State Memorials Chair, Wilma Eads, jacke@wavecable.com.

April 4
LOCAL and STATE DEADLINE: State Officers, Chairs, and Local Presidents - All articles, ads, and reports to the WBW Magazine Editor Barbara Luddon at barbluddon@q.com.

April 13
Executive Board Meeting - RE: State Conference.
April 25
Equal Pay Day
Call and Registration for the 2016 Winter Board

To The Following Members: Elected officers, the immediate past president, chairs of standing committees (or duly authorized representatives), local organization presidents (or duly authorized representatives), state publications chair, corresponding secretary and nominations chair. Only those listed above may vote at the Winter Board of Directors Meeting. All members may enter into discussions.

Saturday, January 23, 2016 – Tacoma, WA
North Shore Golf and Country Club, 4101 North Shore Blvd. NE, Tacoma WA 98422
REGISTRATION DEADLINE: JANUARY 15, 2016 All who register are welcome at all meetings and meals.

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<thead>
<tr>
<th>Name</th>
<th>Main Local Organization You Belong To</th>
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<tr>
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<tr>
<td>List ALL: State Office [ ] State Chair [ ] Local President [ ]</td>
<td>Email Address</td>
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<tr>
<td>Address</td>
<td>First Timer? [ ] Foundation? [ ] PAC? [ ] Veteran? [ ]</td>
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<tr>
<td></td>
<td>City [ ] Student? [ ] MAL? [ ] Non-Member? [ ] Zip Code [ ] Evergreen? (years)</td>
</tr>
</tbody>
</table>

8:15 am Registration Opens
9:00 am Meeting Convenes
3:45 pm Meeting Adjourns
4:00 pm – 6:00 pm Networking with No-Host Bar

AM Beverage, Continental Breakfast + Soup, Salad & Sandwich Lunch
- Registration fee (everyone pays) $25.00
- Food and Beverage Package for the day $20.00
- Add late fee if postmarked after January 15, 2016 $10.00
- Amounts include tax & gratuity Total Amount Enclosed $________

Please indicate any food restrictions or requests: ________________________________

HOW ARE YOU PAYING FOR WINTER BOARD? By Check [ ] or via PayPal on the BPWWA.org website [ ]?
- If you are paying by check, make checks payable to “BPW/WA 2016 Winter Board” and mail it and this form.
- If you are paying via PayPal on BPWWA.org, you MUST still mail (see below) or scan in this registration form.
  Email your scanned PDF copy to: rosalindvazquez@hotmail.com.

EVERYONE SENDS THIS REGISTRATION FORM (AND PAYMENT IF PAYING BY CHECK) TO:
Rosalind Vazquez
4327 Lake WA Blvd NE #6213
Kirkland, WA 98033

Do you require special accommodations under the American Disabilities Act? Yes [ ] If yes, we will contact you.

CANCELLATION OR REFUND POLICY: Refunds will be made if a cancellation request is received, in writing, to the Registration Chair, prior to January 15, 2016. A processing fee of $20 will be charged for refunds requested after that date. No refunds will be made for no shows.

STAYING OVERNIGHT? Contact the hotel directly to make room reservations:
Best Western Plus Evergreen Inn & Suites, 32124 25th Avenue S, Federal Way, WA, 98003 Phone: 253-529-4000 X309
Room Rates: $129.99 plus tax sgl/dbl. + complimentary continental breakfast and parking is free! (Rates may vary.)
Guest Speaker: Amber Thiel

"Are You Sacrificing Your Health for Your Business?"
Beyond the workout, what works? One of your most critical support platforms is your health, but is a workout enough to keep it running smoothly? How do you avoid the health issues that trip up busy women...stress, fast food and fast meals, too little sleep and too much pressure? There are ways to cope positively!

Amber Thiel is an international speaker, author, health and fitness expert who has dedicated her life to restoring health and hope in women around the globe. Her humor and passion combined with her background in education, anatomy, biology, personal training and nutrition is phenomenal, but it’s the loss of her 46 year old mother to breast cancer and overcoming years of depression, eating disorders and self-sabotage that is the real catalyst for her mission as Founder and CEO of The Healthy Edge. Since the age of 20, Amber has successfully built 3 companies and has been honored with many awards including the prestigious Business Examiner’s Women of Influence and Rising Star Award.

Registration Deadline is January 15th, 2016

Location: Northshore Golf and Country Club, 4101 Northshore Blvd NE, TACOMA 98422
Registration 8:15 AM. Meeting 9 AM to 3:45 PM
Cost: $45 Social Networking 4 PM to 6 PM, No-Host Bar
Go to BPWWA.ORG for Additional Information and to obtain a Registration Form.
**Young Careerist Holiday Letter**

Happy Holidays!

November through January are great months to recruit Young Careerist (YC) candidates for your local. An information YC brochure along with the program application is on the BPW State website under Young Careerist. You can download, print and hand out the YC brochure or simply send a candidate the URL. I hope you are enjoying just how simple and easy it is to share the YC program with other potential representatives. Also, if you are on Facebook, please “LIKE” the Washington State BPW Young Careerist page. Keep updated with our Washington State Young Careerist, Jessica Dahl.

NEW! Young Careerist Workshop.
Saturday, February 6th, 9am – 4pm, Northshore Golf Course, Tacoma.

The purpose of the Young Careerist Workshop is to provide YC contestants with additional support, training and education around the various areas of competition. This workshop is also open to all BPW members. The various areas of training include: essay writing tips, presentation skills, public speaking, non-verbal communication, poise, self confidence, first impressions, group interaction, conversation starters, and wardrobe. A special presentation of BPW history, the Legislative Platform and a 3-course dining lunch tutorial will be enjoyed.

(A registration form appears on page and a flyer on the following page.)

*Lisa Fischer*
YC Chair

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**Webmaster’s Message**

Moore’s Law is a computing term which originated around 1970; the simplified version of this law states that processor speeds, or overall processing power for computers will double every two years.

The speed of change is something we all have to adapt to — and the BPW WA website is not immune from advancing technology. Sylvia Valine, our past BPW WA webmaster ushered in and maintained the current state website. It is by far the best looking BPW state website in the nation – rich with information for the BPW membership. Sylvia has done a stellar job as the state webmaster, served the organization well and set the standards high.

How people use the web has changed rapidly and now they use their tablets and smart phones to visit websites. To keep up, President Susan Lipston formed a Task Force, headed by Rosalind Vazquez, to review the state website and determine how it needs to be updated to better serve the BPW WA membership as we move into 2016 and beyond. A survey went out to the chairs and local presidents and we say ‘thank you’ to those who responded. Your input was greatly appreciated.

The task force is actively working and will have a report for the membership at Winter Board January 23rd.

*Carla Conrad*
BPW/WA Webmaster
Young Careerist (YC) Personal and Professional Development Workshop Registration

Saturday, February 6, 2016
Northshore Golf and Country Club, 4101 Northshore Blvd. NE, Tacoma WA 98422

REGISTRATION DEADLINE: JANUARY 29, 2016

<table>
<thead>
<tr>
<th>Name</th>
<th>Local Organization Affiliation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Email Address</td>
<td>Phone</td>
</tr>
<tr>
<td>Address</td>
<td>City</td>
</tr>
</tbody>
</table>

8:30 am  Registration Opens  
9:00 am  Workshop Convenes  
4:00 pm  Workshop Adjourns

COST $30  Pre-function Coffee and Lunch Provided

Please indicate any food restrictions or requests: __________________________

HOW ARE YOU PAYING FOR THE WORKSHOP? By Check [ ] or via PayPal on the BPWWA.org website [ ] ?
- If you are paying by check, make checks payable to “BPW/WA” and mail it along with this form.
- If you are paying via PayPal on BPWWA.org, you MUST still mail (see below) or scan in this registration form. Email your scanned PDF copy to: debdurand@hotmail.com.

EVERYONE SENDS THIS REGISTRATION FORM (AND PAYMENT IF PAYING BY CHECK) TO:
Debbie Durand, State Events Coordinator  
18123 132nd Place SE  
Renton, WA 98058

I require special accommodations under the American Disabilities Act? Yes [ ] If yes, we will contact you.

Cancellation or Refund Policy: Refunds will be made if a cancellation request is received, in writing, to the YC Chair, prior to January 29, 2016. A processing fee of $10 will be charged for refunds requested after that date. No refunds will be made for no shows.

Staying overnight? Contact the hotel directly to make room reservations: Best Western Plus Evergreen Inn & Suites, 32124 25th Avenue S, Federal Way, WA, 98003 Phone: 253-529-4000 X3009  
Room Rates: $129.99 plus tax sgl/dbl. + complimentary continental breakfast and parking is free! (Rates may vary.)
Come join us …

Young Careerist (YC) Personal and Professional Development Workshop
Saturday, February 6, 2016

A variety of topics will be taught by industry leaders on the following subjects:
- Essay writing
- Resume content
- Interview skills
- Public speaking
- Verbal and non-verbal communication
- Presentation skills
- Effective networking
- Conversation and communication skills
- Dining etiquette
- Image and professional wardrobe

Hear from our BPW State President, Susan Lipston. Then learn about BPW history and become educated about the BPW Legislative Platform.

Learn what it’s like to be a YC and hear from the BPW State 2015 YC winner, special guest speaker Jessica Dahl.

This workshop is open to all YC candidates and BPW members. Questions? Contact Lisa Fischer, YC Chair, at lisajfischer@comcast.net

Information you will need to participate …
Registration: Go to bpwwa.org to obtain a registration form and pay via PayPal or check.
Cost: $30 Time: Registration begins at 8:30 am, Workshop is from 9 am – 4 pm.
Location: Northshore Golf Course, 4101 Northshore Blvd NE, Tacoma WA 98422
Supplies: Please bring paper and a pen.
Beverage and Food: Pre-function coffee service and lunch are provided.
Calling All Members – For BPW/WA State Nominations

We are approaching the end of the 2015 terms of office for State President, State Vice-President, State Secretary, State Treasurer, and finally State Nominations Chair. This is the hour to search your Local Organizations for those who are ready to “step up” and advance to a higher office in our organization. It is an opportunity to grow with our BPW/WA.

Please refer to our Policies and Procedures Handbook, Chapter XL, Page 21 for the criteria, and the procedures that must be followed. The forms are found on the BPW/WA web. Each Local must sponsor, complete the Nominee’s Consent to Service form, and forward it to the Nominations Chair, Luanne Green, prior to the state annual conference. Deadline for nominations should be forwarded to the Chair by February 20, 2016.

Luanne Green, Nominations Chair

BPW/WA Legislative Report

This year’s Regular Session convenes on January 11, 2016 and is scheduled to adjourn on March 10, 2016.

This year’s elections have changed the Senate and Legislature representatives. At this time I do not have the new representatives from both parties listed. This will also change the committee structures for the coming session. Past years we have had legislature day in Olympia. This has had mixed results. Bonnie O’Leary has put many hours and organized these events. Both Bonnie and I have talked about a different approach to our involvement in this coming session. The caucus’s from both parties have pledged to spend more time in committee’s and on the floor for debate and voting. I believe the 2015 session and special sessions took their toll on both parties.

After reviewing the current BPW/WA membership it became apparent that as an organization we cover most of the 49 districts in Washington State. Our membership covers 36 Districts. This means we have a strong organization that can make a difference in the upcoming session. This year’s calendar is not set yet, but we will be prepared to cover issues that are related to our PLATFORM.

Now you are wondering just what I am talking about. This year you and your members will be receiving updates on important current issues. In January you will receive the names of your representatives and their chief of staff’s contact number and e-mail addresses. You will be kept up to date on issues we feel we need to support. You will also be alerted to when your representatives will be in your District. Go to Town Hall meetings and especially your local’s invitation to speak at your meetings. One of the past issues was driving to Olympia. This has been changed to your local units and home areas. Just to give you the scope of what I mean these are the Districts we cover—1, 2, 5, 7, 10, 11, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48 and 3 more in Southwest Washington not listed.

This coming session will be a challenge but I hope to give you accurate and timely information that can be used to promote our positions.

Loren E. Lee, Legislation Chair

In the Spotlight: Republic BPW

The Republic Business and Profession Women’s Club is perhaps a little different than most.

Here in Republic, population roughly 1000, we have a chance to get to know practically everyone on a personal basis.

Our group is comprised of a variety of women – varying in ages from early 30’s and beyond. Some of our senior members have been in the groups for decades.

Included in our group is a pharmacist, a postmaster, a college instructor, a museum
director, several government employees in different areas of expertise, retired teachers and professionals – you get the idea – we come from many backgrounds.

We find solidarity in the projects that we take on every year. Here is a list of most – although there are many other ways our members are involved in our community.

Since we are approaching the holiday season, let’s start with that. Each year we “adopt” families that are in need of a little help at Christmas time. Our elementary school secretary is instrumental in referring us to those most in need. Members each purchase items for the entire family – and we make sure no one is left out. We gather at Katherine’s house and wrap the gifts before we enjoy our annual Christmas Dinner. The gifts are delivered before Christmas.

We also have a strong presence at our local public schools. Some of our members mentor students – preparing them for job interviews – including mock interviews. We also offer basic life skill training – such as balancing a checkbook and paying your bills.

All of our fundraisers are used to promote our scholarship program. Each year we award a scholarship to a worthy graduating senior girl residing in Ferry County.

A senior tea is held every spring for graduating seniors from Republic and Curlew. We also hold a Girl Scout tea, which gives little girls a chance to learn manners and appropriate social behavior.

One of most successful fundraisers is our bingo night which will be on Saturday March 19. Most of the funds for scholarships are made at this event – all members participate in putting on a good night of bingo and fun. Bring your money for some auction items, too.

We try to have a guest speaker at least once a month. We have heard from many professionals – both men and women- in our area. We are “open” to learning about new people and new ideas and enjoy meeting with people in our community we may not normally get a chance to meet.

At least every 2 to 4 years, we hold a candidate’s night. It is an open public forum and members of our BPW prepare, collect, and ask the candidates for various positions questions relevant to our community.

All in all, Republic Business and Professional Women are a varied group of women intent on improving and enjoying rural life in our little community.

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**Fall Board PAC Meeting Report**

The newly organized BPW/wa PAC meeting was held following Fall Board on October 24, 2015. Eleven members were present, with a total of nineteen at that time--two additional members have joined since.

The purpose of the meeting was to elect new officers. Members nominated from the floor were Luanne Green for President, Sylvia Valine for Secretary, and Rosalind Vasquez for Treasurer. A vote was called and the nominations were unanimous. Additionally, four members volunteered to be regional representatives: North - Terry Ray, South - Sylvia Ann Betts, West - Wilma Eads, and East - Georgia Riggleman.

Our PAC serves under the umbrella of BPW/WA for the purpose of promoting participation in political information, support for candidates supported by BPW/WA’s guidelines, Legislative Platform and values. It elects its own officers and has its own Policies and Procedures. The President is appointed by BPW/WA's President, but the PAC operates separately and with its own

Treasurer. Part of our duties are to inform the general body of BPW/WA as to any actions taken by the PAC, any candidates supported, or other pertinent political information at all meetings of the parent organization. The PAC urges Local Organizations to be active in looking for, and supporting candidates for public office.

*Luanne Green, President BPW/wa PAC*
PAC & Foundation Fundraisers

At Fall Board it was announced that all Brag Bucks would be donated to PAC throughout the year. To participate in this, you need to fill out a Brag Bucks form and turn it in with some dollars to the president. Your brag would then be read throughout the meeting, at appropriate intervals, by one of the executive officers.

Also, there were the decorated piggy banks sitting on tables throughout the room. Each Local and the Evergreens were to decorate their pigs and bring them to all state meetings. The pigs are the State’s way of contributing to the Washington State BPW Foundation. Everyone who makes a mistake and doesn’t follow parliamentary procedures has to put 25 cents into the pig at their table. For example, this would include not saying your name or your local’s name at the microphone, or President Susan not calling herself The Chair but saying “I” instead. Susan’s jar was getting pretty full by the end of the meeting. All the presidents took their pigs back to their respective locals and will determine what criteria to use for their “pig donations.” At the end of the year all monies in the pigs will be donated to Foundation.

Both the Brag Bucks and feeding of the pigs was entertaining and fun.

Leadership Team

Executive Officers and Members

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
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<tbody>
<tr>
<td>President</td>
<td>Susan Lipston</td>
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<tr>
<td>Vice President</td>
<td>Georgia Riggleman</td>
</tr>
<tr>
<td>Recording Secretary</td>
<td>Peggy Harris</td>
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<tr>
<td>Treasurer</td>
<td>Sylvia Ann Betts</td>
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<td>Immediate Past President</td>
<td>Kay Bradley Kampsen</td>
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<tr>
<td>Parliamentarian</td>
<td>Milly Lewendon</td>
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<tr>
<td>Corresponding Secretary</td>
<td>Sylvia Valine</td>
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Standing Committee Chairs

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<td>Judy Johnson-Keyt</td>
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<td>Foundation</td>
<td>Diane Lam &amp; Patricia</td>
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<td>Individual Development</td>
<td>Kerstin O'Shields</td>
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<td>Information Technology</td>
<td>Carla Conrad</td>
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<td>Legislation</td>
<td>Loren Lee</td>
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<td>Membership</td>
<td>Dawn Veraldo</td>
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<td>Programs</td>
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<td>Young Careerist</td>
<td>Lisa Fischer</td>
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Special Committee Chairs

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<tr>
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<td>Audit</td>
<td>Sue Suwittananakul</td>
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<td>Laura McManus</td>
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<td>Debbie Durand</td>
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<td>Veteran Liaison</td>
<td>Audrey Godwin</td>
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<td>WBW Editor</td>
<td>Barbara Luddon</td>
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<td>Winter Board</td>
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<td>Darlene Leenders</td>
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Local Presidents

<table>
<thead>
<tr>
<th>Local</th>
<th>President</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus</td>
<td>Miriam Goldstein</td>
</tr>
<tr>
<td>Eastside</td>
<td>Laura McManus</td>
</tr>
<tr>
<td>Enumclaw</td>
<td>Luanne Green</td>
</tr>
<tr>
<td>Greater Everett</td>
<td>Carolyn Leeper</td>
</tr>
<tr>
<td>North Sound</td>
<td>Terry Ray</td>
</tr>
<tr>
<td>Port Orchard</td>
<td>Leslie Cole</td>
</tr>
<tr>
<td>Renton</td>
<td>Audrey Godwin</td>
</tr>
<tr>
<td>Republic</td>
<td>Patty Slagle</td>
</tr>
<tr>
<td>South Puget Sound</td>
<td>Suzanne Conine</td>
</tr>
<tr>
<td>SouthWest Seattle</td>
<td>Caroline Van Staden</td>
</tr>
<tr>
<td>Wenatchee</td>
<td>Reimi Marden</td>
</tr>
</tbody>
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The Evergreen’s Decorated Pig